



LEASE AGREEMENT FOR TINCAN ISLAND RORO TERMINAL

by and among

NIGERIAN PORTS AUTHORITY as the Lessor

BUREAU OF PUBLIC ENTERPRISES as the Confirming Party

and

FIVE STAR LOGISTICS LIMITED as the Lessee

Dated as of 2 day of Nov, 2006



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Tin Can Island RORO Terminal

THIS LEASE AGREEMENT (this "Agreement") is made and entered into this 2 day of way 2006 ("Execution Date") by and among:

THE NIGERIAN PORTS AUTHORITY, a public authority constituted under the Nigerian Ports Authority Act No. 38 of 1999 Cap N126 Laws of the Federation of Nigeria whose registered office is situate at 26/28 Marina, Lagos, Nigeria (the "Lessor");

THE BUREAU OF PUBLIC ENTERPRISES, the Secretariat of the National Council of Privatisation ("NCP") and an agency of the Federal Government of Nigeria established under the Public Enterprises (Privatisation and Commercialisation) Act No. 28 of 1999 Cap P38 Laws of the Federation of Nigeria, whose registered office is situate at No.11 Osun Crescent, Maitama – Abuja, Nigeria ("BPE"), as the Confirming Party; and

FIVE STAR LOGISTICS LIMITED, a private company incorporated under the laws of the Federation of Nigeria whose registered office is at 18 Montgomery Road, Yaba, Lagos (the "Lessee"), being a special purpose vehicle established by Comet Shipping Agencies Nigeria Limited, a company registered under the laws of Nigeria with its registered office at 4 Hinderer Road, Off Oduduwa Road, Apapa, Lagos, Nigeria (Comet).

The Lessor, BPE and the Lessee and their respective successors and permitted assigns are hereinafter referred to individually as a "Party" and, collectively, as the "Parties."

WHEREAS:

- A. By virtue of the Act, the Lessor is, amongst other things, charged with the responsibility of constructing, executing, carrying out, equipping, improving, working and developing ports, docks, harbours, piers, wharves, canals, water courses, embankment and jetties in Nigeria and may carry out any of these responsibilities through any other person authorised by it in that behalf.
- B. The Federal Government of Nigeria ("FGN") has embarked upon a Port Reform and Modernization Strategy in order to increase its efficiency and reduce cost to users and the FGN. As part of this strategy, the FGN has decided to transfer the management and operation of the major port terminals from the Lessor to the private sector through a series of operating leases.
- C. The NCP is the agency established by the FGN under the Public Enterprises (Privatisation and Commercialisation) Act No 28 of 1999 to formulate and approve policies on privatization and commercialization. BPE is the implementation agency of the NCP for the leasing of port terminals in Nigeria.
- D. The Lessee is:
 - (a) a private company limited by shares incorporated and registered in Nigeria under the Companies and Allied Matters Act 1990 on 26th day of January 2006 with registration number RC 644122
 - (b) formed as a special purpose vehicle by Comet.
- E. On 8th day of July 2005, BPE as Secretariat of the NCP, invited bids for fully priced technical and financial proposals for the lease from the Lessor of the terminal forming part of Tincan Island Port (the "Port"). On 2nd day of September 2005, as a result of such competitive bid process, the right to lease RORO Terminal at the Port from the Lessor was awarded by BPE to Comet. Comet has formed the Lessee as a special purpose vehicle, to enter into this Agreement.

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- F. Following the award of the right to lease RORO Terminal at the Port referred to in Recital E above, the Lessor has agreed to undertake a survey (the "Real Property Survey") of the real property in the Port to be leased to the Lessee (the "Premises") subject to and in accordance with this Agreement and to undertake a survey ("Dredging Survey") of the berths and the approach channel at the Premises with a view to preparing a dredging plan (the "Dredging Plan") in order to fulfil its obligations in relation to dredging as more particularly set out in this Agreement. Upon their completion, the results of the Real Property Survey confirming the parameters of the Premises and the Dredging Plan shall form an integral part of this Agreement.
- G. The Parties have agreed to enter into this Agreement to:
 - (a) lease the Premises and certain immovable property affixed to the Premises as further described in Appendix B (the "Fixed Assets," and together with the Premises, the "Lease Property");
 - (b) purchase certain movable property as further described in Appendix C (the "Movable Assets");
 - (c) make certain improvements to the Lease Property as further described in the development plan attached as Appendix D (the "Development Plan"); and
 - (d) perform the operations as further described in Appendix E (the "Operations"), certain other operation, maintenance and other services with respect to the Lease Property, subject to and in accordance with the terms and conditions set out in this Agreement.

WITNESSETH

NOW, THEREFORE, in consideration of the mutual promises and agreements of the Parties herein expressed, as well as other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the Parties, intending to be legally bound hereby, agree as follows:





ARTICLE 1

DEFINITIONS: INTERPRETATION

1.1 <u>Definitions</u>. The following terms have the meanings specified in this Article when capitalized and used in this Agreement. The meanings specified are applicable to both the singular and plural.

"<u>Act</u>" means the Nigerian Ports Authority Act No. 38 1999, or such other law governing port authorities or port operations applicable to the Port as may supersede or succeed the same from time to time.

"Agreement" means this Lease Agreement (including all Appendices attached hereto), as amended and/or supplemented from time to time.

"Annual Report" has the meaning set forth in Section 11.3.

"Applicable Law" means any law, statute, order, decree, injunction, license, permit, consent, approval, agreement or regulation of any Governmental Authority having jurisdiction over the matter in question, or other legislative action of a Governmental Authority, or a final decree, judgment or order of a court which relates to the Port, the Lease Property, the Operations or the interpretation or application of this Agreement, as the case may be, including without limitation the Act. In the event of an inconsistency or conflict between any of the Applicable Laws, the law most specific to the subject matter shall apply.

"Berths" means quay structures including quay wall, fendering system, bollards and service gallery.

"BPE" has the meaning set forth in the Preamble.

"Business Days" means a day on which commercial banks in Nigeria are not authorized or required to close.

"Change in Law" means any amendment, modification, superceding act, deletion, addition or change in or to the Applicable Laws that occurs and takes effect after the Execution Date and demonstrably and adversely affects a Party's performance of its obligations hereunder.

"Change of Control" means the occurrence of any of the following: (a) Comet ceases to control fifty one percent (51%) or more of the issued and outstanding Equity Interests in the Lessee, on a fully diluted basis, or (b) Comet creates, incurs, assumes or suffers to exist any mortgage, lien, encumbrance, pledge, security interest, covenant, condition, restriction, claim, charge, option, right of first refusal, right of use or occupancy, or other legal or equitable encumbrance, or any preference, priority or other arrangement having materially the same effect as any of the foregoing, and any other matter affecting title on the Equity Interests in the Lessee controlled by it

"Commencement Fee" has the meaning set forth in Appendix F.

"Common Areas" means all areas and facilities outside the Premises and within the exterior land boundary lines of the Port (excluding the Berths) that are provided and designated by the Lessor from time to time as "common areas" for general non-exclusive use.

"Control" means the possession, direct or indirect, of the power to vote fifty one percent (51%) or more of the Voting Interests of a Person or to direct or cause the direction of the management and policies of such Person, whether through the ownership of Voting Interests, by contract or

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otherwise. This definition shall also apply to the terms "Controlling," "Controlled by" and "under common Control with."

"Day" or "day" means a calendar day.

"Defaulting Party" has the meaning set forth in Section 13.3.

"Development Plan" has the meaning set forth in the Recitals.

"Disclosing Party" has the meaning set forth in Section 18.9.

"Dispute" has the meaning set forth in Section 17.2.

"Dollar" or "\$" means the lawful currency of the United States of America.

"Dredging Plan" has the meaning set forth in Appendix M

"Effective Date" has the meaning set forth in Section 2.1(b).

"Execution Date" has the meaning set forth in the Preamble.

"Expert" means any person, body or organization of international repute with recognized technical/professional expertise in respect of any field, matter or subject relevant for the purpose of this Agreement, appointed by the Parties by mutual consent, the cost of whom shall be shared equally between the Lessor and the Lessee.

"Emergency" means a crisis, incident or other untoward position or threat to public, health, environment and safety as agreed by the Lessor and the Lessee.

"Equity Interests" means, with respect to any Person, (a) shares of capital stock of (or other ownership or profit interests in) such Person, (b) warrants, options or other rights for the purchase or other acquisition from such Person of shares of capital stock of (or other ownership or profit interests in) such Person, (c) securities convertible into or exchangeable for shares of capital stock of (or other ownership or profit interests in) such Person or warrants, rights or options for the purchase or other acquisition from such Person of such shares (or such other interests) and (d) other ownership or profit interests in such Person (including partnership, member or trust interests therein), whether voting or nonvoting, and whether or not such shares, warrants, options, rights or other interests are authorized or otherwise existing on any date of determination.

"Event of Default" means a Lessee Event of Default or Lessor Event of Default, as applicable.

"Fixed Assets" has the meaning set forth in the Recitals.

"Force Majeure" shall mean any act that (a) renders it impossible for the affected Party to comply with its obligations under this Agreement, (b) is beyond such Party's reasonable control and not due to its fault or negligence and (c) could not have been prevented or avoided by such Party through the exercise of due diligence. Subject to the satisfaction of the foregoing conditions, Force Majeure shall include without limitation: (i) severe, adverse weather conditions such as storms or floods; (ii) earthquakes; (iii) wars (declared or undeclared), civil disturbances, revolts, insurrections, public disorder, riots or sabotage or acts of terrorism; (iv) strikes or other labour disputes in Nigeria that are not due to the breach of any labour agreement by the Party claiming Force Majeure; (v) fires; (vi) actions or omissions by a Governmental Authority that were not induced or promoted voluntarily by the affected Party or were not caused by a non-compliance with its obligations under this Agreement or Applicable Law; (vii) the inability by the affected

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Party, despite its reasonable efforts, to timely and correctly obtain any permit that enables such Party to meet its obligations under this Agreement; or (viii) pollution that was not caused by the non-compliance of the Party claiming Force Majeure with its obligations under this Agreement or Applicable Law.

"Governmental Authority" means any Nigerian governmental ministry, bureau, authority, council, office, or other instrumentality having jurisdiction over a Party, the Port, the Lease Property or the Operations, as the case may be, including without limitation, the Lessor, the Regulator, the Utilities Charges Commission and any national or local port authority, or Affiliate of any of the foregoing.

"Intellectual Property Rights" means (a) patents, trademarks, rights in design, trade dress, trade secrets, trade names, and copyrights; (b) applications for registration to any of the items contained in subsection (a) of this definition, to the extent that such application under Applicable Law provides protection for such items; (c) rights under licenses and consents in relation to any of the items contained in subsection (a) of this definition; and (d) all forms of protection of a similar nature or having equivalent or similar effect to any of them which may exist anywhere in Nigeria.

"Interruption" means a disruption to the performance of the operations as a consequence of :

- a. Any act or omission by the Lessor, including but not limited to, the failure by the Lessor to fulfil its obligations under this Agreement;
- b. Maintenance by the Lessor in accordance with the requirements of this Agreement that exceeds the time period for such maintenance as previously agreed between the parties;
- c. Any act or omission by Governmental Authority not due to the fault of or negligence of the Lessee;
- d. An act of Force Majeure;
- e. An emergency;
- f. Events beyond the reasonable control of the Lessee not due to the Lessee's fault or negligence.

"<u>Latent Defects</u>" means those defects not identified in the survey conducted jointly by the Parties prior to the Execution Date and included in Appendix B or in the Development Plan, and which could not reasonably be identified by the Lessee's exercise of due diligence.

"Lease Fees" has the meaning set forth in Appendix F.

"Lease Property" has the meaning set forth in the Recitals. For avoidance of doubt, Lease Property shall also be deemed to include any improvements thereon made by the Lessor or the Lessee during the Lease Term in accordance with this Agreement.

"Lease Term" has the meaning set forth in Section 2.2.

"Lessee" has the meaning set forth in the Preamble.

"Lessee Event of Default" has the meaning set forth in Section 13.1.

"Lessor" has the meaning set forth in the Preamble.

"Lessor Event of Default" has the meaning set forth in Section 13.2.

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"<u>LIBOR</u>" means the London Interbank Offered Rate for Dollar deposits, as published by The Wall Street Journal or, if not published, then by the Financial Times of London, applicable from the due date for payment and thereafter on the first day of each succeeding calendar month.

"<u>Material Adverse Effect of Lessee</u>" shall mean any change or circumstance that, individually or in the aggregate with all other changes or circumstances has or is reasonably likely to have a materially adverse effect on (a) the Lessee's assets, properties, or business in a manner relating to the transactions contemplated hereby (including for the avoidance of doubt significant foreign exchange movements in the U.S. Consumer Price Index used to calculate Throughput Fee) or (b) the Lessee's ability to perform its material obligations under this Agreement.

"<u>Material Adverse Effect of Lessor</u>" shall mean any change or circumstance that, individually or in the aggregate with all other changes or circumstances has or is reasonably likely to have a materially adverse effect on (a) the Lessor's assets, properties, or business in a manner relating to the transactions contemplated hereby or (b) the Lessor's ability to perform its material obligations under this Agreement.

"Month" means a calendar month.

"Nigeria" means the Federal Republic of Nigeria.

"Non-Defaulting Party" has the meaning set forth in Section 13.3.

"Normal Charges" means any applicable published tariff the Lessee would collect for its services at any particular point in time.

"Operations" has the meaning set forth in Section 6.1.

"Operations Rates" has the meaning set forth in Section 6.9(b).

"Party" or "Parties" has the meaning set forth in the Preamble.

"<u>Person</u>" means any legal or natural person, including any individual, corporation, partnership, limited liability company, joint stock company, association, joint venture, trust, governmental or international body or agency, or other entity.

"Planning and Investment Report" has the meaning set forth in Section 11.4.

"Port" has the meaning set forth in the Recitals.

"Premises" has the meaning set forth in the Recitals.

"Prudent Industry Standards" means the generally accepted practices, methods, techniques and standards employed by the international vehicular terminal industry in accordance with Applicable Law with respect to: (a) the development, operation and maintenance of vehicular terminals; (b) personnel and terminal safety and environmental protection; and (c) optimizing the performance of the Operations.

"Quarterly Traffic Report" has the meaning set forth in Section 11.5.

"Receiving Party" has the meaning set forth in Section 18.9.

"Regulator" means the Lessor or, if there is a change in the law such that the Lessor no longer regulates and controls the development and/or conduct of Nigeria's port industry, then the

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Governmental Authority of Nigeria established, assigned, chartered or commissioned to regulate and control the development and/or conduct of Nigeria's port industry.

<u>"Routine Maintenance"</u> means maintenance, repairs, renewals and replacements of the Lease Property existing at the Execution Date by the Lessee but excluding the Quay Wall and navigational aids on the Premises. For the avoidance of doubt, Maintenance does not include maintenance, repairs, renewals and replacements by the Lessor, Improvements carried out by the Lessee pursuant to the Development Plan or other improvements or alterations made in accordance with the provisions of Section 4.3(a) of this Agreement;

"Security Interest" means any mortgage, pledge, lien, charge, assignment, hypothecation or security interest or any other agreement or arrangement having a similar effect.

"Special Equipment" means rubber tyred equipment above sixty (60) tonnes and non rubber tyred equipment not included in the Development Plan.

"Staffing and Succession Plan" means the plan set forth in Appendix I.

"<u>Throughput Fee</u>" shall mean fee stipulated by the Lessor for cargo passing through the Concession Area payable by the Lessee in accordance with <u>Appendix F</u>

"Termination Date" has the meaning set forth in Section 2.2.

"<u>Termination Notice</u>" means the notice given by either Party in accordance with the terms and conditions of this Agreement notifying the other party to this Agreement that this Agreement shall terminate three (3) months after the date of the Termination Notice;

"<u>Termination Period</u>" means the period from the service of a Termination Notice until the Termination Date or, if no Termination Notice is served during the Term, the last three (3) months of the Term.

"Termination Plan" means plan set out in Appendix O of this Agreement.

"Transition Period" means the period from the Execution Date to the Effective Date.

"Transition Plan" means plan set out in Appendix N of this Agreement.

"<u>Utilities</u>" means infrastructure, equipment or services relating to the supply of electricity (including back-up power), water, sewage and drainage, telecommunications, gas and fossil and other liquid fuel.

"<u>Voting Interests</u>" means shares of capital stock issued by a corporation, or equivalent Equity Interests in any other Person, the holders of which are ordinarily, in the absence of contingencies, entitled to vote for the election of directors (or persons performing similar functions) of such Person, even if the right so to vote has been suspended by the happening of such a contingency.

"Waste Material" means unwanted material left over from a manufacturing process or refuse from places of human or animal habitation and shall include hazardous waste being a by product of anthropogenic activities that is either ignitable, corrosive, reactive or toxic and that can pose a substantial or potential hazard to human health or the environment when improperly managed;





1.2 Interpretation.

- (a) The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favouring or disfavouring any Party by virtue of the authorship of any of the provisions of this Agreement.
- (b) The word "including" means "including without limitation."
- (c) Unless otherwise indicated, all reference in this Agreement to Articles, Sections, and Appendices shall refer to the corresponding Articles, Sections and Appendices of or to this Agreement.
- (d) The Article, Section and Appendix titles contained in this Agreement are for convenience of reference only, are without substantive meaning of any kind and are not a part of this Agreement.

ARTICLE II

EFFECTIVE DATE AND LEASE TERM

2.1 Effective Date

- (a) Terms Binding on Execution Date. The provisions of this Article, along with the provisions of Articles 12 (Representations and Warranties), 16 (Indemnities), 17 (Governing Law; Disputes), shall be in full force and effect, binding upon the Parties hereto, and enforceable in accordance with their terms, from the Execution Date.
- (b) Conditions Precedent. Except as otherwise provided in Section 2.1(a), this Agreement shall become effective no later than ninety (90) days following the Execution Date provided that the conditions to effectiveness set forth in Article VII have been fulfilled (the "Effective Date").
- 2.2 <u>Term</u> This Agreement shall have a term (the "Term"), which commences on the Effective Date and terminates on the date that occurs on the fifteenth (15th) anniversary of the Effective Date, unless earlier terminated in accordance with the terms hereof. Following such fifteenth (15th) anniversary of the Effective Date, and unless this Agreement has otherwise been terminated, the Parties may mutually agree to renew this Agreement for an additional period; provided that either Party has notified the other Party in writing of its desire to renew this Agreement no less than five (5) years prior to such fifteenth (15th) anniversary of the Effective Date.

ARTICLE III

BASIC LEASE RIGHTS AND OBLIGATIONS

- 3.1 <u>Lease</u> In consideration of the covenants and agreements set forth in this Agreement and other good and valuable consideration, the Lessor shall lease the Lease Property to the Lessee, and the Lessee shall lease the Lease Property from the Lessor free and clear of all Security Interests, subject to the terms and conditions set forth in this Agreement.
- Transfer of the Lease Property. Commencing on the Effective Date and continuing throughout the Transition Period in accordance with the Transition Plan, the Lessor shall transfer to the Lessee the Lease Property free and clear of Security Interests for the Term. The Lessor shall remain the owner of the Lease Property except as expressly agreed to in writing by the Lessor.

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Subject to the provisions of Sections 4.3(b) and 4.4, throughout the Term, the Lessee shall keep and maintain:

- (a) the Lease Property in the condition in which it is transferred to the Lessee on the Effective Date fair wear and tear excepted, and free and clear of all Security Interests arising from the performance of the Operations or any other of its obligations hereunder, and
- (b) the Fixed Assets in good condition and working order.

The Lessee shall indemnify, defend, and hold harmless the Lessor from and against and promptly remove and discharge any such Security Interests which may be placed on the Lease Property, except those attributable to the acts or the omissions of the Lessor.

- 3.3 Peaceful and Quiet Enjoyment To the extent that the Lessee complies with the terms and conditions of this Agreement, the Lessee shall peacefully and quietly hold, occupy and enjoy the Lease Property. In the event that any third party other than Affiliates of the Lessee conduct(s) activities or present(s) claims which interfere with the Lessee's peaceful and quiet possession and enjoyment of the Lease Property or the Lessee suffers any claims, causes of action, damages, or losses which may accrue and arise from the acts or omissions of other third parties having a right of use over the Premises prior to the Execution Date, the Lessor shall indemnify, defend, and hold harmless the Lessee from and against any such claims.
- 3.4 <u>Lease Fees</u> The Lessee shall pay the Lease Fees in consideration of this Agreement in accordance with the terms and conditions set out in <u>Appendix F</u>. Except as the Parties may otherwise agree in writing, all payments must be made in Dollars. Any amounts due but not paid thereunder shall bear interest at LIBOR plus five percent (5%) compounded monthly.
- 3.5 Common Areas. The Lessor shall grant to the Lessee for the benefit of the Lessee and its employees, contractors, customers and invitees during the Term, the non-exclusive right to use, in common with others entitled to such use (including the Lessor), the Common Areas as they exist from time to time, subject to all rights reserved by the Lessor hereunder and under the terms of all rules and regulations promulgated from time to time with respect thereto. The Lessee shall not use the Common Areas in any manner that is inconsistent with the Lessee's permitted use of the Premises nor in any manner that unreasonably interferes with the use of the Port by other occupants or users of the Port. The Lessor reserves the right from time to time, subject to the Lessor first giving the Lessee reasonable notice and provided that the performance of the Operations by the Lessee are not adversely affected to:
 - (a) make changes in or to the Common Areas;
 - (b) close temporarily any of the Common Areas;
 - (c) add, eliminate or change the location of any improvements in the Common Areas and/or construct additional buildings, facilities and other improvements within the Common Areas:
 - (d) prohibit unauthorized Persons from using or accessing the Common Areas; or
 - (e) perform such other activities and make such other changes in, to or with respect to the Common Areas as the Lessor may deem appropriate.

The provisions of this Section 3.5 shall at all times be subject to the Lessor's covenant set out in Section 9.

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- 3.6 <u>Berths</u> Subject to the provisions of this Article, the Lessee shall at all times have an exclusive right to use the Berths. Subject to applicable Port regulations the Lessor shall have the right of primary use of the Berths in the case of an Emergency provided that:
 - (a) the Lessor's use of the Berth is not on a discriminatory basis; and
 - (b) the Lessor pays the Lessee the Operations Rates where cargo passes through the Premises.

If such preferential use by the Lessor continues for more than five (5) consecutive days or ten (10) cumulative dates in any calendar year, the Lessee shall have a right to require the Lessor to pay the Lessee for its lost revenue due to such preferential use by the Lessor.

3.7 Access to Other Property Subject to Applicable Law and the Lessor's prior written approval, such approval not to be unreasonably withheld, the Lessee shall have the right to negotiate rights of way, easements and other types of access to land and other property and Utilities near or adjacent to the Premises other than those granted to the Lessee and referred to in Section 8.10 in order to perform its obligations hereunder, including without limitation the performance of the Operations.

ARTICLE IV

USE OF LEASE PROPERTY

- 4.1 <u>Permitted Use of Lease Property</u> The Lessee shall only use the Lease Property to perform the Operations, and may not use the Lease Property for any other purpose without the Lessor's prior written approval, such approval not to be unreasonably withheld. The Lessee shall not conduct any activities within the Premises other than the performance of the Operations. The Lessee shall not conduct such permitted use, or allow such permitted use to be conducted, in violation of any Applicable Law or in any manner that would:
 - (a) violate, invalidate or cause a loss of coverage under any insurance in force on or after the Execution Date with respect to the Lease Property or other premises of the Port;
 - (b) cause injury or damage to the Lease Property, to the person or property of any Person on the Lease Property or to any Person or property of any Person on other premises of the Port:
 - (c) cause diminution in the value or usefulness of all or any portion of the Lease Property (reasonable wear and tear excepted);
 - (d) disturb or unreasonably interfere with or endanger the Lessor or any other lessees of the Port; or
 - (e) create a nuisance or waste in on or about the Premises which adversely affects other premises of the Port.

4.2 Alteration of Lease Property

(a) By Lessor. Subject to the mutual agreement of the Parties and in accordance with Applicable Law, the Lessor shall have the right to alter the Premises subject to the alteration of the Lease Fees payable by the Lessee in accordance with the provisions of this Agreement; provided that:

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- such alteration is required for technical operations and/or economic well-being of the Port
- (ii) such alteration does not unreasonably interfere with the Lessee's peaceful and quiet possession and enjoyment of the Lease Property and
- (iii) such alteration shall not have a material adverse effect in the performance of the Operations.

(b) By Lessee.

- (i) Development Plan. The Lessee shall perform the Improvements to the Lease Property required under the Development Plan which has been approved by the Lessor; provided that the Lessee has furnished to the Lessor the following no later than sixty (60) days prior to the proposed date for commencement of the work implementing such Improvement:
 - (1) the plans and drawings for such Improvement;
 - (2) the names and addresses of the proposed contractor(s); and
 - (3) such other documentation as may be reasonably requested by the Lessor.

The Lessor shall within the said sixty days communicate its response to the Lessee failure of which, the Lessor shall be deemed to have given its approval to the improvement and the Lessee may proceed to make such improvement.

- (ii) Amendment to Development Plan: The Lessee shall not amend the Development Plan without the Lessor's prior written approval, such approval not being unreasonably withheld.
- (iii) Other improvements. The Lessee shall not make any other improvements or alterations to the Lease Property other than the Improvements contemplated in the Development Plan without the Lessor's prior written approval. When requesting such approval, the Lessee shall furnish to the Lessor with the following no later than sixty (60) days prior to the proposed date for commencement of the work implementing such improvement or alteration:
 - (1) the plans and drawings for such improvements or alterations;
 - (2) the names and addresses of all proposed contractors; and
 - (3) such other documentation as reasonably requested by the Lessor.

Where the Lessee has furnished the required information, the Lessor shall within the said sixty days respond to the Lessee's request, failure of which, the Lessor shall be deemed to have given its approval to the improvement or alternation and the Lessee may proceed to make such improvement.

Any improvements or alterations on the fixed assets made by the Lessee to the Lease Property during the Term shall be and shall remain the property of the Lessor without any claim for or reimbursement by the Lessee for the cost of the value thereof.

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- (iv) Applicable Standards. The Lessee shall ensure that the Improvements made and any other improvements and/or alterations made are in compliance with
 - (1) Applicable Law;
 - (2) international conventions, protocols and international agreements to which Nigeria is a party; and
 - (3) Prudent Industry Standards.
- Rights of Lessor to Monitor and Inspect. Without limiting or reducing the (v) Lessee's obligations under Section 4.3(b) or 4.4, the Lessor shall have the right to inspect the Improvements and any other improvements or alterations during performance of the same and after they have been completed, and they shall not be used by the Lessee until the Lessor has confirmed to the Lessee in writing that they are in accordance with the plans approved by the Lessor and comply with Applicable Law. Such confirmation shall be given within fourteen (14) days of the Lessee's notification of the completion of such improvement, failure of which the improvement shall be deemed approved. Any inspection by the Lessor shall be undertaken in accordance with the provisions set out in Section 4.8(a). The Lessor shall have the right to be present and monitor at any time during the performance of the Improvements and any other improvements or alterations and shall have access to the Premises and to all records and materials of the Lessee related to such Improvements, improvements or alterations including participation in related progress meetings.

4.3 Maintenance

- The Lessee shall be responsible for the (a) Lessee's Maintenance Obligations. Maintenance (but excluding Maintenance resulting from Latent Defects which shall remain the responsibility of the Lessor) so that at all times during the Term and upon the Termination Date, the Lease Property (excluding the Quay Wall and navigational aids on the Premises) shall be in the same or better condition as on the Effective Date, excluding normal wear and tear. The Lessee shall maintain the Lease Property (excluding the Quay Wall and navigational aids on the Premises) in good condition and repair. All Maintenance shall be equal or better in quality to the original material and workmanship standard. The Maintenance performed by the Lessee shall comply with Applicable Law and Prudent Industry Standards. The Lessee shall inform the Lessor in writing of entry into any contract for Maintenance. The Lessee shall obtain and maintain all licenses, certifications or other documents required for such Maintenance in accordance with Applicable Law. The Lessor shall assign to the Lessee on the Execution Date all rights under any warranties it may receive or be entitled to for the Lease Property.
- (b) Notification and Repair of Damage. In the event that any Lease Property (excluding the Quay Wall and navigational aids on the Premises) is damaged, the Lessee shall notify the Lessor in writing of the same within three (3) days after the Lessee became aware of such damage. The Lessee shall commence the process of repairing such damage within seven (7) days and shall complete such repair to damaged Lease Property within a reasonable period to be mutually agreed by the Parties. In the event that the Lessee fails to commence the process of repairing within such period, then the Lessor may give notice in writing to the Lessee requiring the Lessee to commence the process of repairing within seven (7) days. If the Lessee has failed to commence the process of repairing upon expiry of the notice by the Lessor, then the Lessor may offer the repair

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work for tender and the Parties shall agree the appointment of a contractor to perform the repair work. In such instance, the Lessee shall be responsible for cost of the repair and if the Lessor is required to make any payment towards such repair work, the Lessee shall reimburse the Lessor its actual costs incurred together with interest equal to LIBOR plus five per cent (5%) compounded monthly.

- 4.4 Quay Wall and navigational aids on the Premises. The Lessor shall be responsible for maintenance, repairs, renewals and replacements of the Quay Wall and navigational aids on the Premises during the Term. In the event that any of the Quay Wall or navigational aids on the Premises are damaged, the Party becoming aware of such damage shall notify the other Party in writing of the same within three (3) days after becoming aware of such damage. The Lessor shall commence the process of repairing such damage within seven (7) days of the date of notification by one Party to the other of damage and shall complete such repair to Berth or navigational aids on the Premises within a reasonable period to be mutually agreed by the Parties. In the event that the Lessor fails to commence the process of repairing within such period, then the Lessee may give notice in writing to the Lessor requiring the Lessor to commence the process of repairing within seven (7) days. If the Lessor has failed to commence the process of repairing upon expiry of the notice by the Lessee, then the Lessee may offer the repair work for tender and the Parties shall agree the appointment of a contractor to perform the repair work. In such instance, the Lessor shall be responsible for cost of the repair and if the Lessee is required to make any payment towards such repair work, the Lessor shall reimburse the Lessee its actual costs incurred together with interest equal to LIBOR plus five per cent (5%) compounded monthly.
- 4.5 <u>Utilities</u> Subject at all times to the covenants of the Lessor set out in Section 8, the Lessee shall make its own arrangements and pay for the supply of Utilities to the Lease Property, including serving the vessels that call at the Premises.
- 4.6 Office Space. The Lessee shall provide, at its own expense, adequate office space for the Lessor and other Governmental Authorities required by the Act to have office space on the Premises including without limitation to those who have duties such as customs and immigration functions in the Premises, not exceeding a total floor-space of two hundred (200) square metres.
- 4.7 <u>Disposal of Movable Assets</u> The Lessee shall not sell, transfer, remove or dispose of any of the Movable Assets without offering the Lessor the right of refusal to purchase such Movable Asset from the Lessee. In the event of the Lessor's refusal to purchase such Movable Asset, the Lessee shall advise the Lessor of any subsequent transfer to a third party of such Movable Asset. Notwithstanding the foregoing, in each Annual Report, the Lessee shall list the Movable Assets, if any, that have been sold, transferred, removed or disposed of during the previous year and shall provide audited details of all such transactions.

4.8 Access to Lease Property

- (a) By Lessor to verify compliance with this Agreement. The Lessee shall permit the Lessor and its designated representatives and agents during the Lessee's working hours to enter and inspect the Lease Property for the purpose of verifying the Lessee's compliance with this Agreement and any other requirements under Applicable Law provided that any such visit shall not unreasonably interfere with the Lessee's performance of the Operations. The Lessor shall notify the Lessee in writing at least three (3) days in advance of any inspection of the names of the individuals to be permitted access and the time and date of such visit.
- (b) By Lessor in the event of Emergency. The Lessee shall permit the Lessor and its designated representatives and agents without prior notification to enter and inspect the

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Lease Property in the event of Emergency provided that any such visit shall not unreasonably interfere with the Lessee's performance of the Operations.

- (c) By Lessor to fulfil its obligations under this Agreement. The Lessee shall also grant access to the Premises to the Lessor or its designates on mutually agreed terms for the purpose of fulfilling its obligations under this Agreement provided that any such visit shall not unreasonably interfere with the Lessee's performance of the Operations.
- (d) Necessary right of way. The Lessor shall have the right of access through the Premises to other facilities controlled by the Lessor under circumstances where reasonable, alternative means of access are not available subject to the prior consent of the Lessee provided that any Person granted such right of way shall follow the rules concerning safety, traffic, security and other regulations relating to the Premises and performance of the Operations prescribed by the Lessee, which rules shall not be discriminatory in application.
- (e) By Governmental Authorities. The Lessee shall grant access to the Premises to Government Authorities for the purpose of carrying out any activities which they are legally entitled to carry out in the Premises pursuant to Applicable Law.
- (f) By Shipping Agents and others. The Lessee shall grant access to the Premises to shipping line employees and agents and the staff of any contractors employed by them, to enable them perform their work efficiently provided that they do not unreasonably interfere with the Lessee's performance of the Operations and provided further that the shipping line employees and agents and the staff of any contractors employed by them shall follow the rules concerning safety, traffic, security and other regulations relating to the Premises and performance of the Operations prescribed by the Lessee, which rules shall not be discriminatory in application.

ARTICLE V

MOVABLE ASSETS

- 5.1 <u>Sale and Purchase of Movable Assets</u>. Subject to the terms and conditions of this Agreement, upon the Effective Date, the Lessor shall sell to the Lessee, and the Lessee shall purchase from the Lessor, the Movable Assets for an aggregate purchase price of Two Million, seven hundred and twenty eight thousand, two hundred US Dollars (\$2, 728,200).. (the "Movable Assets Purchase Price")
- 5.2 <u>Payment of Movable Assets Purchase Price</u>. On the Effective Date, the Lessee shall pay the Lessor the Movable Asset Purchase Price by wire transfer to an account of the Lessor previously designated by the Lessor in writing.
 - 5.3 <u>Conveyance of Movable Assets.</u> On the Effective Date, and subject to its receipt of the Movable Asset Purchase Price and the satisfaction of the other conditions set forth in Article VII, the Lessor shall convey, transfer, assign and deliver to the Lessee, free and clear of all liens and encumbrances, the Lessor's right, title and interest in and to the Movable Assets, accompanied by any necessary bills of sale, assignment agreements, novation agreements or other instruments of transfer reasonably requested by the Lessee.





ARTICLE VI

OPERATIONS

- 6.1 Obligation of Lessee to Perform Operations The Lessor hereby appoints the Lessee and the Lessee hereby accepts such appointment, to perform the operations and activities described in Part A of Appendix E (collectively, the "Operations") in accordance with the terms of this Agreement. The Lessor confirms that it hereby delegates to the Lessee all such powers and authority as are necessary for the Lessee to perform the Operations.
- 6.2 <u>Common User Terminal</u>. The Lessee shall perform the Operations such that the Lease Property is a common user terminal open to any and all shippers and consignees of cargo, and to all shipping lines. The Lessee shall ensure that any agreement executed by it prior to or during the Term shall not violate this Section.
- Performance of other services. The Lessor hereby grants the Lessee the right, exercisable at the Lessee's sole discretion, to perform the other services in accordance with the terms of this Agreement. If the Lessee does commence performance of one or more of other services during the Term, reference to "Operations" in this Agreement shall be deemed to include those other services being performed by the Lessee in accordance with the right set out in this Section 6.3. The Lessee shall ensure that any charges made for other services shall be in accordance with Applicable Law and competitive within the Port and within competing ports of Nigeria.
- 6.4 <u>Use of Lease Property</u>. The Lessee shall only perform the Operations within the Premises, and shall use the Lease Property for the sole purpose of performing the Operations in accordance with this Agreement.
- 6.5 <u>Exclusivity</u> The Lessee shall have the exclusive right during the Term to perform the Operations within the Premises.
- 6.6 Standards of Performance The Lessee shall perform the Operations:
 - (a) in a safe, efficient, effective and economic manner;
 - (b) with due care and skill; and
 - (c) in accordance with Applicable Law and Prudent Industry Standards.
- 6.7 <u>Duties to Cooperate</u>. The Parties shall cooperate in good faith to ensure the smooth and effective transfer of the provision of the Operations from the Lessor to the Lessee during the Transition Period. In performing the Operations, the Lessee shall cooperate with the Lessor and, if applicable, the Regulator so as to enable the Lessor and the Regulator to perform their monitoring, supervisory and other duties relating to the Port.
- 6.8 Performance Requirements
 - (a) General Requirements. The Lessee shall use its best efforts to:
 - develop, market and promote Cargo throughput and Cargo-related business of the Lease Property in order to achieve maximum utilization thereof in a manner which is consistent with Applicable Law and Prudent Industry Standards; and
 - (ii) ensure that there is no decline in the standards of the Operations.

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- (b) Specific Requirements. The Lessee shall perform the Operations in such a manner as to achieve the performance requirements in the applicable years of the Term.
- (c) Interruptions. The Parties shall ensure that the Lessee's performance of the Operations shall be as continuous and without Interruptions as is reasonably practical. The Lessee shall maintain records of the number, duration, location and extent of all Interruptions. If the performance of the Operations are adversely affected by Interruptions during an Operational Year, the Performance Requirements shall be reduced by a pro rated percentage of the number of days that an Interruption prevented Operations over three hundred and sixty five days **PROVIDED** that for the purposes of this Section, any Interruption for under twenty four (24) consecutive hours shall not be taken into account when assessing whether an Interruption has occurred unless there has been Interruptions for a period of seventy two (72) cumulative hours in an Operational Year, in which case all time amounting to an Interruption shall be taken into account when assessing the Performance Requirements.
- (d) Tracking and Evaluation of Performance. The Lessor shall evaluate the Lessee's performance of the Operations on an annual basis. The process of evaluation shall commence on the Effective Date and shall be conducted as follows:
 - (i) following the completion of each Operating Year, the Lessee shall provide to the Lessor a report in respect of that Operating Year which shall include, *inter alia*, a full account of its performance against the applicable Performance Requirements, an explanation of any failure to meet such Performance Requirements and any other information requested by the Lessor to enable it to make its evaluation (the "Lessee Report") within ninety (90) days after the end of each Operational Year. In the event that the Lessee fails to provide the Lessee Report within the period of ninety (90) days after the end of an Operational Year, the Lessor shall give the Lessee thirty (30) days written notice requiring the Lessee to produce the Lessee Report. In the event that the Lessee fails to produce the Lessee Report by the expiry of the thirty (30) day period then the provisions of Sub Section (iv) shall apply.
 - (ii) The Lessor's evaluation, which shall have been ongoing during the Operating Year, shall be completed by the Lessor and the Lessor shall produce and deliver to the Lessee an evaluation report containing its own assessment of the Lessee's performance against the Performance Requirements taking into account any Interruption, and stating whether, in its opinion, the Lessee has reached the Performance Requirements. (the "Lessor Report") within thirty (30) days of the earlier of either:
 - (A) receipt of the Lessee Report; or
 - (B) in the event that the Lessee fails to provide the Lessee Report upon the expiry of the thirty (30) days referred to in Sub Section (i) above.

In the event that the Lessor fails to provide the Lessor Report within the period stated in this Sub Section, the Lessee shall give the Lessor thirty (30) days written notice requiring the Lessor to produce the Lessor Report. In the event that the Lessor fails to produce the Lessor Report by the expiry of the thirty (30) day period then the provisions of Sub Section (iv) shall apply.

(iii) Within fourteen (14) days of submission by the Lessor of the Lessor Report to the Lessee, the Parties shall meet and agree whether the Lessor's evaluation is accepted by both Parties, whether the Lessee has reached or exceeded the

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Performance Requirements. Any disagreement between the Parties in respect of the Lessor Report shall be resolved pursuant to the provisions of Article 18 (Governing Law; Dispute Resolution).

- (iv) In the event that either:
 - (A) the Lessee fails to produce the Lessee Report further to thirty (30) days' written notice from the Lessor given in accordance with Sub Section (i) above, then the Lessor Report shall be binding upon both Parties and Parties shall not be required to meet and agree the Lessor's evaluation in accordance with Sub Section (iii) above:
 - (B) the Lessor fails to produce the Lessor Report further to thirty (30) days' written notice from the Lessee given in accordance with Sub Section (ii) above, then the Lessee Report shall be binding upon both Parties and the Parties shall not be required to meet and agree the Lessor's evaluation in accordance with Sub Section (iii) above.
- (e) Exceeding Guaranteed Minimum Tonnage. In the event that the Lessee exceeds the guaranteed minimum tonnage, there shall be an adjustment in the Throughput Fees due and payable by the Lessee in accordance with the provisions set out in Appendix L.

6.9 Operations Rates

- (a) General Parameters. The Lessee shall ensure that the Operations Rates shall be in accordance with Applicable Laws and competitive within the Port and with other competing ports of Nigeria having facilities similar to the Lease Property.
- (b) Specific Parameters. The Lessee shall charge cargo dues and delivery charges for the Operations which are not greater than the rates set forth in Section A of Appendix H (the "Operations Rates") in accordance with the terms and conditions included therein. The Lessee shall not make any increases in the Operations Rates, unless agreed to in writing by the Parties and any required consents of Governmental Authorities have been obtained. Value added taxes and other taxes shall be added as required to the accounts rendered to the Lessee's customers. Income from the Operations Rates shall accrue directly to the Lessee without any collection, deduction or setoff by the Lessor or the Regulator. The Lessee shall also be allowed to charge for other services rendered but not specified in Appendix H, including but not limited to: terminal handling, inland container depot transfers, storage and for penalties for violation of applicable rules and regulations set down by the Lessee. The level of terminal handling charges and inland bonded terminal transfer charges shall not exceed the market rates charged by the shipping agents and the Lessor respectively prior to this agreement, and any future increases shall require the consent of the relevant Governmental Authorities.
- Publication of Operations Rates. The Lessee shall at all times publish its rates, charges (c) and conditions of the Operations as directed by the Lessor or the Regulator, and shall make such information immediately available upon request by any Person
- No Discriminatory Pricing. The Lessee shall afford to all who may request the (d) Operations uniform treatment under like conditions and shall not apply discriminatory charges on any Person. For the avoidance of doubt, the provisions of this Section shall not prohibit the Lessee from granting Preferential Rates in accordance with the provisions set out in Sub Section (e) below.

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- (e) Preferential Rates. If Preferential Rates are applied to any customers of the Lessee, the Lessee shall inform the Lessor and if applicable, the Regulator in writing of the same. If the Lessor can show to the satisfaction of the Regulator, or if the Lessor is the Regulator then an Expert, that the Preferential Rates applied by the Lessee are discriminatory, the Lessor shall have the right to instruct the Lessee to apply such rates to all other similar customers of the Lessee using the Operations and the Lease Property.
- (f) Charging the Operations Rates. Other than in circumstances where the Lessee charges Preferential Rates, if the Lessee is not able to charge the Operations Rates and/or other charges referred to in Subsection (b) above to its customers, the Lessee shall refer the matter to the Regulator for determination of the rates chargeable.
- (g) Complaints. In the event that the Lessor or any other Governmental Authority receives a complaint of discrimination on the part of the Lessee, and the Regulator, or if the Lessor is the Regulator then an Expert, concludes after its investigation of such complaint that there are reasonable grounds for such complaint, then the Lessee shall immediately cease and desist from such practices and pay any applicable penalties provided for under Applicable Law.

6.10 Labour.

- (a) Qualified Personnel. The Lessee shall select and employ sufficient, suitably skilled and qualified personnel to enable it to perform the Operations in accordance with this Agreement.
- (b) Sources of Labour. When sourcing personnel, the Lessee shall comply with the Staffing and Succession Plan as set out in Appendix I to the extent applicable. The Lessee shall use reasonable efforts to employ Nigerian nationals in management positions to the extent that there are Nigerian nationals who satisfy the requirements for such positions. Former employees of the Lessor who are affected by the take over, will be encouraged to apply for available positions and will be given fair and due consideration for employment by the Lessee. The Lessor shall be responsible for the retirement benefits including but not limited to all outstanding salaries and any relevant severance payments (if any) of its employees until the date on which they may be employed by the Lessee.
- (c) Employment Contracts. With respect to personnel employed by the Lessee under Section 6.10(b) the Lessee shall be responsible for the negotiation of the applicable employment and labour contracts which shall be made in accordance with Applicable Law. Notwithstanding the foregoing, all Lessee personnel shall remain its or its Affiliate's employees for all salary and benefit purposes and shall be compensated in accordance with the Lessee's normal policies as may be modified by the Lessee from time to time.
- (g) Training. The Lessee shall be responsible for the preparation and implementation of all training of all staff working at the Premises in accordance with the Staffing and Succession Plan and Applicable Law.
- (h) Identification of Lessee Personnel. The Lessee shall ensure that its personnel are issued the appropriate identification documentation. Such identification documentation shall be produced to any official or authorized person who has reasonable grounds to request the identification of such personnel. Upon the termination of employment of such personnel, such identity documentation shall be returned to the Lessee.

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6.11 Lessee Equipment The Lessee may use additional equipment on the Premises, other than the Movable Assets and the Fixed Assets, not included in the Development Plan ("Lessee Equipment") to satisfy its obligations hereunder, including without limitation its performance of the Operations and to meet the Performance Requirements provided that, in the case of Special Equipment the Lessee shall obtain the Lessor's prior written approval, such approval not to be unreasonably withheld. If the Lessor has not responded to the Lessee within five (5) days of receipt of the request for such from the Lessee, the Lessor shall be deemed to have given its approval. Lessee Equipment shall be and shall remain the Lessee's property notwith standing the termination of this Agreement for any reason unless the Parties otherwise agree that the Lessor shall become owner of such Lessee Equipment on the Termination Date. The Lessee shall, at its own expense, remove Lessee Equipment from the Premises on the Termination Date in the event that the Lessor requires such removal or the Lessee does not agree to transfer the same to the Lessor. The Lessee shall provide the Lessor with a full list of Lessee Equipment during the Termination Period and whether it is prepared to sell such Lessee Equipment to the Lessor. The purchase price for any Lessee Equipment shall be mutually agreed between the Parties.

6.12 Spare Parts and Consumables.

- (a) On the commencement of the Term. Thirty (30) days prior to the Effective Date, the Lessor shall provide the Lessee with a list of its inventory of spare parts and consumable items related to the Lesse Property. The Lessee shall have the option to purchase from the Lessor any or all such spare parts and consumable items at a price mutually agreeable to the Parties.
- (b) On the termination of the Term. Thirty (30) days prior to the Termination Date, the Lessee shall provide the Lessor with a list of its inventory of spare parts and consumable items related to the Lease Property. The Lessor shall have the option to purchase from the Lessee any or all such spare parts and consumable items at a price mutually agreeable to the Parties.
- 6.13 <u>Financing of Operations</u> The Lessee shall be responsible for the planning of the financing of its performance of the Operations. The Lessee may use this Agreement as security for obtaining finance in respect of the Operations. For the avoidance of doubt, no Lease Property shall be used as security by the Lessee.

ARTICLE VII

CONDITIONS PRECEDENT

- 7.1 Conditions to Obligations of Each Party. The obligations of the Lessor and the Lessee to consummate the transactions contemplated by this Agreement shall be subject to the fulfilment prior to the Effective Date of the following conditions:
 - (a) Execution and Delivery of this Agreement. Each Party shall have duly executed and delivered to the other Party this Agreement.
 - (b) Corporate Proceedings. Each Party shall have provided to the other corporate proceedings in connection with the transactions contemplated by this Agreement. The Lessee shall have delivered to the Lessor a secretary's certificate certifying to:
 - (i) resolutions adopted by the Lessee evidencing the authorisations described in this Section:

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- (ii) the constitutional documents of the Lessee; and
- (iii) authority of the officers of the Lessee executing this Agreement and documents required hereunder.

The Lessor shall have delivered to the Lessee a secretary's certificate certifying to:

- (i) resolutions adopted by the Lessor evidencing the authorisations described in this Section; and
- (ii) authority of the officers of the Lessor executing this Agreement and documents required hereunder.
- (c) No Injunction, etc. Consummation of the transactions contemplated by this Agreement shall not have been restrained, enjoined or otherwise prohibited in any material respect by any Applicable Law, including any order, injunction, decree or judgment of any court Authority, and there shall not have been promulgated, entered, issued or determined by any court or other Governmental Authority to be applicable to this Agreement any Applicable Law making illegal the consummation of the transactions contemplated by this Agreement.
- (d) Power supply. The Parties shall be satisfied that the Lessee has access to sufficient power supply (including, but not limited to the Utilities) in order that the Lessee is able to fulfil its other obligations as set out in this Agreement.
- 7.2 <u>Conditions to Obligations of Lessor</u>. The obligation of the Lessor to consummate the transactions contemplated by this Agreement shall be subject to the fulfilment, prior to the Effective Date, of the following additional conditions (unless waived in writing by the Lessor):
 - (a) Representations and Warranties of Lessee. The representations and warranties of the Lessee in Section 12.1 shall be true and correct in all material respects when made and at and as of the Execution Date and the Effective Date with the same effect as though made at and as of such time, except that those representations and warranties which are made as of a specific date shall be true and correct in all material respects as of such date.
 - (b) Covenants of Lessee. The Lessee shall have duly performed and complied in all material respects with all covenants and agreements contained in this Agreement required to be performed or complied with by it at or before the Effective Date.
 - (c) Officer's Certificate. The Lessee shall have delivered to the Lessor a certificate in form and substance satisfactory to the Lessor, dated the Effective Date and signed by a duly authorized officer, as to the fulfilment of the conditions set forth in Sections 7.2 (a) and (b).
 - (d) Movable Asset Purchase Price. The Lessee shall have paid to the Lessor, and the Lessor shall have received, the Movable Asset Purchase Price, in accordance with Section 5.2.
 - (e) Commencement Fee. The Lessee shall have paid to the Lessor, and the Lessor shall have received, the Commencement Fee, in accordance with Appendix F.
 - (f) Performance Bond. Within fifteen (15) days after the Effective Date, the Lessee shall deliver to the Lessor a performance bond in favour of the Lessor in an amount not less than three hundred and fifty thousand United States Dollars (US\$350,000) and in the

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form set forth in Appendix J or in other form and substance reasonably acceptable to the Lessor and from a financial institution acceptable to the Lessor. Such performance bond shall remain in full force and effect until thirty (30) days after the Termination Date. Such bond shall cover the Lessee's financial obligations under this Agreement, including without limitation the payment of the Lease Fees and all other costs and financial liabilities arising from its financial obligations under this Agreement, and all financial penalties due and payable by the Lessee hereunder. All premiums or other costs associated with obtaining and maintaining such performance bond shall be paid by the Lessee.

- (g) Evidence of Insurance. The Lessee shall have delivered to the Lessor certificates of insurances and other documentation reasonably requested by the Lessor evidencing that the Lessee has obtained the insurance coverage on the Premises required under Section 8.1.
- 7.3 <u>Conditions to Obligations of Lessee.</u> The obligations of the Lessee to consummate the transaction contemplated by this Agreement shall be subject to the fulfilment prior to the Effective Date, of the following additional conditions (unless waived in writing by the Lessee):
 - (a) Representations and Warranties of Lessor. The representations and warranties of the Lessor in Section 12.2 shall be true and correct in all material respects when made and at and as of the Execution Date and the Effective Date with the same effect as though made at and as of such time, except that those representations and warranties which are made as of a specific date shall be true and correct in all material respects as of such date.
 - (b) Covenants of Lessor. The Lessor shall have duly performed and complied in all material respects with all covenants and agreements contained in this Agreement required to be performed or complied with by it at or before the Effective Date.
 - (c) Officer's Certificate. The Lessor shall have delivered to the Lessee a certificate in form and substance satisfactory to the Lessee, dated the Effective Date and signed by a duly authorized officer, as to the fulfilment of the conditions set forth in Sections 7.3 (a) and (b).
 - (d) Presidential Approval. The President of the Federal Republic of Nigeria has approved this Agreement for the Term and the Lessor shall convey and BPE shall confirm the approval to the Lessee.
 - (e) Government Consents. All consents or authorizations of Governmental Authorities that are required to lease, transfer or assign (as applicable) to the Lessee the Lease Property or Movable Assets, shall have been made or obtained.
 - (f) Stevedoring Contracts. All stevedoring Contracts with respect to the Premises have been terminated and all stevedores shall have vacated the Premises by the Effective Date.
 - (g) Other Agreements. All other agreements affecting the Lessor's right to transfer the Lease Property and all pre-existing leases affecting the lease property have been terminated; and the Lease Property is free and clear of all Security Interests and all Persons on the Premises prior to the Execution Date shall have vacated the Premises and removed all their equipment from the Premises.

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- (h) Registration. The Confirming Party shall have stamped and registered this Agreement with the appropriate Governmental Authorities in accordance with Applicable Law and shall have taken responsibility for any and all costs associated with such stamping and registration.
- 7.4 <u>Satisfaction of Conditions</u>. Each Party shall use its reasonable efforts to effectuate the satisfaction of the conditions requiring action by such Party under this Article. If such conditions have not been satisfied by such Party (or waived by the other Party) on or before the date that occurs thirty (30) days following the Execution Date, then, unless otherwise agreed in writing by the Parties, the other Party shall have the right to terminate this Agreement following delivery of fifteen (15) days' prior written notice to the Party of whom action is required which still has not satisfied, whereupon each Party shall be excused and relieved of all obligations and liabilities under this Agreement, except as otherwise specified herein and the Lessor shall refund the Commencement Fee to the Lessee.

ARTICLE VIII

LESSEE'S COVENANTS

8.1 Insurance

- (a) Required Insurance. The Lessee shall obtain and maintain, at its expense, the insurance described in <u>Appendix K</u> on terms and conditions stated therein. The Lessee shall provide the Lessor with copies of all such insurance policies and the Lessor shall have the right to review and approve same, such approval not to be unreasonably withheld, provided that such approval must be given by the Lessor in writing within five (5) Business Days following receipt of the request, failure of which, the Lessor shall be deemed to have given its approval.
- (b) Modifications of Insurance Coverage. All insurance policies required by this Agreement shall provide that the same shall not be modified or terminated without at least thirty (30) days prior written notice to the Lessor. If at any time the Lessee fails to purchase and maintain in full force and effect any and all insurances required under this Agreement, the Lessor may, at its sole discretion, purchase and maintain such insurance and all amounts incurred by the Lessor therefore shall be reimbursed. If the Lessee fails to reimburse the Lessor within thirty (30) days of receipt of a valid invoice confirming the amounts due, the Lessee shall also pay the Lessor a penalty equal to LIBOR plus 5% compounded monthly.

8.2 Safety; Security

- (a) Safety Procedures. The Lessee shall prepare and implement work and operation safety procedures to ensure the health, safety and welfare of its workforce and users of its Operations and the Lease Property in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards and the Lessor's guidelines that are applicable to all operators at the Port.
- (b) Security System. The Lessee shall be responsible for the preparation and implementation of a safety and security system in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards for the Lease Property and the cargo and Containers therein (including without limitation fencing off the Lease Property) which system shall be subject to the Lessor's prior written approval, such approval not to be unreasonably withheld, provided that such approval must be given by the Lessor in writing within five

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- (5) Business Days upon receipt of the request, failure of which, the Lessor shall be deemed to have given its approval.
- (c) Fire Control. The Lessee shall establish procedures for installing, maintaining and operating fire fighting equipment on the Premises, which shall be in accordance with the guidelines of the Lessor in force at the Port. The Lessor shall purchase fire control equipment required pursuant to Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards which shall remain the Lessor's property throughout the Term. The Lessor shall inform the Lessee of fire fighting demonstrations to be conducted by the Lessor or fire emergency services operating in the Port, and the Lessee may witness such demonstrations. The Lessee shall prepare and implement its own staff training for fire hazards awareness and develop and maintain close relations with the fire emergency agencies in the Port.
- (d) Traffic. Traffic operations, vehicular traffic and all transport activities related to the Premises shall be conducted in accordance with Applicable Laws.
- (e) Signage. The Lessee shall be responsible for installing appropriate signs within the Port to indicate the location of and access routes to the Premises. The location, size and content of such signs, and their method of installation, shall be approved by the Lessor prior to their installation.

8.3 Environment

- (a) Obligation to Comply with Environmental Laws. The Lessee shall comply with all Applicable Laws concerning the protection of the environment, and shall take adequate steps to prevent and control the pollution of the air, land, water and sea by oil, chemicals, emissions, hazardous wastes, effluent solid and other wastes in the Premises as required by such Applicable Laws. The Lessee shall consult with the applicable Governmental Authorities in taking such steps. The Lessee shall cooperate with the Lessor in achieving compliance with international environmental conventions to which Nigeria is a party.
- (b) Waste Disposal. The Lessee shall arrange for the disposal of Waste Material generated from the Premises in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards. The Lessee shall not dump in the Port any substance other than rainwater without the Lessor's prior written consent.
- (c) Environmental Impact Assessments. In carrying out the Development Plan, the Lessee shall comply with all Applicable Laws relating to the environment, including laws and regulations requiring the preparation and approval of environmental impact assessments to the extent applicable. Upon submission of such environmental impact assessments to a Governmental Authority, the Lessee shall submit to the Lessor a copy of the same, as well as a copy of any response from such Governmental Authority regarding the same.
- (d) Spill Containment Programs. Within sixty (60) days after the Execution Date, the Lessee, in cooperation with the Lessor and the applicable Governmental Authorities, shall prepare and implement a contingency plan and a hazardous materials spill containment, removal and remediation plan for the Premises in accordance with Prudent Industry Standards and Applicable Law.

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- (e) Obligation to Notify. In the event that pollution occurs that may affect the Premises, the Lessee shall:
 - (i) inform the Lessor immediately of the same;
 - (ii) take all reasonable measures required for detecting, cleaning and containing such pollution; and
 - (iii) provide the Lessor with frequent written updates on such measures being taken or remaining to be taken by the Lessee.
- (f) Lessee Obligation to Remediate. In the event that Waste Material is present in the waters or in or on the bottom of the Port after the Effective Date, which has originated from the Premises, then the Lessee shall take immediate action to contain, remove and/or remediate the same in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards.
- Emergencies In the event of an environmental emergency emanating from the Premises and endangering life or property, the Lessee shall take such action as may be reasonable and necessary to prevent, avoid, or mitigate injury, damage, or loss and shall, as soon as possible, report any such incidents, including the Lessee's response thereto, to the Lessor. If the Lessee has not taken reasonable precautions for the safety of the public, its customers or the protection of the Lease Property, and such failure creates an environmental emergency requiring immediate action, then the Lessor, with or without notice to the Lessee may, but shall be under no obligation to, provide reasonable protection as required to address such emergency. The taking of any such action by the Lessor, or the Lessor's failure to take any action, shall not limit the Lessee's liability. The Lessee shall reimburse the Lessor for the performance of any such work or furnishing on the Lease Property of any such equipment in connection with any emergency in an amount equal to the reasonable costs incurred by the Lessor in such performance of work or furnishing of equipment.
- 8.5 <u>Information; Communication</u> Within one hundred and eighty (180) days after the Effective Date, the Lessee shall install a computerized information system for the recording of Import/ Export of Cargo within the Premises, and shall periodically update this system to provide computerized information related to Cargo delivery.
- Dredging; Mooring The Lessee shall take such measures as shall be necessary in the Lessor's opinion to enable dredging and placing and removing of any mooring posts in the vicinity of the Premises, including without limitation allowing anchoring, mooring and dredging vessels to be installed, used and maintained by or on behalf of the Lessor in the shore strip of the Premises provided that such measures do not have an adverse effect on the performance of the Operations by the Lessee. The Lessee shall, at its own cost and expense, perform such work to the Lease Property as shall be necessary to avoid damages which could arise from such work to be performed by or on behalf of the Lessor. If, as a result of such work, the Lease Property is damaged, such damage shall be remedied at the Lessee's costs unless the same was attributable to the Lessor's or its contractors' negligence or wilful misconduct.
- 8.7 <u>Lessee Ownership Structure</u> The Lessee shall not cause or permit any Change of Control in the Lessee without the Lessor's prior written consent.
- 8.8 <u>Taxes</u> The Lessee shall pay any taxes, levies, duties, withholdings, or other fees levied by Governmental Authorities and are required by Applicable Law to be paid by the Lessee as a result of the performance of its obligations hereunder.

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- 8.9 <u>Licenses; Permits</u> The Lessee shall obtain and keep in force all necessary licenses, permits and warranties which are necessary for the Lessee to fulfil its obligations hereunder, including without limitation, the performance of the Operations in accordance with this Agreement.
- Non Compliance. In the event that the Lessee fails to comply with any of its obligations set out in this Article, then the Lessor may notify the Lessee of such failure and give the Lessee thirty (30) days notice in writing to rectify its failure. If the Lessee fails to rectify its failure the Lessor may fulfil such obligation for and on behalf of the Lessee at its own cost. The Lessor shall be entitled to recover such costs provided that computation of costs to be recovered shall be based on an acceptable quotation from one out of three bids submitted by reputable companies in such fields of operation and the scope, price and mode of payment shall be mutually agreed by both parties. If Parties fail to agree the computation of costs and this has an adverse effect upon the Lessee's ability to perform the Operations under this Agreement, then the matter shall be settled in accordance with the provisions of Article 18 (Governing Law: Dispute Resolution).

ARTICLE IX

LESSOR'S COVENANTS

- 9.1 <u>Cooperation</u> The Lessor shall cooperate with the Lessee as reasonably necessary to enable the Lessee to perform its responsibilities under this Agreement, including provision by the Lessor of copies of drawings, plans, policies, papers, records, reports, data and other information directly related to the Premises or Port as reasonably necessary for the Lessee to perform the Operations and manage the Lease Property.
- 9.2 <u>No Interference</u>. The Lessor shall ensure that its personnel shall not delay or interfere with the performance of the obligations of the Lessee or with the Lessee's personnel in the execution of their duties.
- 9.3 Port Access The Lessor shall, at all times possible, keep the Port open to shipping so that the Premises may be accessible by sea and by land for use by the Lessee for the performance of its Operations.
- 9.4 <u>Berth and navigational aids within the Premises.</u> The Lessor shall be responsible for the maintenance of the Berths and the navigational aids within the Premises.
- 9.5 Port Services; Vessel Management.
 - (a) The Lessor. The Lessor shall:
 - (i) provide and maintain maritime approaches, canals, turning circles, breakwaters and navigation aids;
 - (ii) in accordance with Applicable Law, issue regulations and rules governing waterside safety within the Port;
 - (iii) provide pilotage, towage, berthing, unberthing and shifting of vessel services required by all vessels intending to call at the Premises:
 - in accordance with the schedule of the arrivals and the departures to be prepared pursuant to consultation between the Lessor and the Lessee; and
 - (B) in a timely and efficient manner either directly or through the licensing of competitive suppliers of such services provided that the Lessor

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shall at all times be responsible for the acts and/or omissions of those competitive suppliers licensed pursuant to this Sub Section; and

(C) at prices which shall not exceed the published tariffs of the Port at such time:

Failure to provide pilotage, towage, berthing, unberthing and shifting of vessel services in accordance with the provisions of Sub Section 9.5(a) so as to have a material adverse effect upon the performance of the Operations of the Lessee shall require the Parties to meet and discuss the reduction in the Throughput Fee to compensate the Lessee for any financial loss that the Lessee has incurred as a consequence of the Lessor's acts or omissions.

- (b) The Lessee. The Lessee shall at all times be solely responsible for the scheduling of the Berths on non-discriminatory basis. The Lessee shall keep the Lessor fully informed of the scheduling of the Berths and any amendments thereto.
- 9.6 <u>Dredging.</u> The Lessor shall be responsible for the dredging of the channel to the Port (including without limitation the face of the Berths at the Premises), either directly or through the licensing of competitive suppliers of such services. The Lessor shall, at all times, be solely responsible for the acts and/or omissions of those competitive suppliers licensed pursuant to this Section. The Lessor shall undertake dredging in accordance with the Dredging Plan with the intention of achieving and maintaining a depth of water at the Berths of the Premises of 10.5 meters below Low Low Water and the approach channel of at least 10.5 meters below Low Low Water in accordance with the Dredging Plan to be provided during the Transition Period, provided that interference with the performance of the Operations by the Lessee shall be kept to a minimum.
- 9.7 <u>Waste Disposal</u>. The Lessor shall arrange for the disposal of waste materials generated from vessels berthed at the Ports in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards.
- 9.8 <u>Latent Defects</u> The Lessor shall remedy any Latent Defects which materially impair the Lessee's use of the Lease Property and the performance of its Operations.
- 9.9 <u>Access to Premises</u> The Lessor shall ensure that at all times throughout the Term the Lessee, its employees, its customers and suppliers are provided with the road and rail access to the Premises in existence as of the Effective Date, subject to the security regulations governing access to the Port and other Applicable Laws.
- 9.10 <u>Utilities Infrastructure</u>; <u>Rights of Way.</u> The Lessor shall, throughout the Term, provide all infrastructure for the provision of the Utilities to the Premises necessary to equip, operate, maintain, manage and repair the Premises. The Lessor shall grant rights of way and easements through the Port outside the Premises for existing and future Utilities to the Premises. The Lessor shall not take any action which is detrimental to the efficient supply of such Utilities to the Lessee.
- 9.11 <u>Utilities</u>. The Lessor shall provide reasonable assistance to the Lessee in making its arrangements for the supply of the Utilities to the Premises.
- 9.12 <u>Security</u> The Lessor shall be responsible for the general security of the Port outside the security fence of the Premises, security of all land and sea entrances to the Port and the provision and maintenance of the perimeter fencing on the boundaries of the Port.
- 9.13 <u>Lessor Obligation to Remediate</u>. In the event that Waste Material is present on the Premises or in the waters or in or on the bottom of the Port before the Effective Date, which the Lessee

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reports to the Lessor and which have originated from the Premises, or after the Effective Date which has not originated from the Premises (including but not limited to Waste Material originating from vessels calling at the Port) then the Lessor shall take immediate action to contain, remove and/or remediate the same in accordance with Applicable Laws, international conventions, protocols, international agreements to which Nigeria is a party and Prudent Industry Standards.

- 9.14 <u>Licenses; Permits</u> The Lessor shall obtain and keep in force all necessary licenses, permits and warranties which are necessary for the Lessor to fulfil its obligations hereunder and shall provide reasonable assistance to the Lessee in its efforts to obtain and keep in force the licenses and permits required to be obtained or maintained by the Lessee under Section 8.9.
- 9.15 <u>Taxes</u>. The Lessor shall pay any taxes, levies, duties or other fees levied by Governmental Authorities and are required by Applicable Law to be paid by the Lessor as a result of the performance of its obligations hereunder.
- Non Compliance. In the event that the Lessor fails to comply with any of its obligations set out in this Article, then the Lessee may notify the Lessor of such failure and give the Lessor thirty (30) days notice in writing to rectify its failure. If the Lessor fails to rectify its failure the Lessee may fulfil such obligation for and on behalf of the Lessor at its own cost. The Lessee shall be entitled to recover such costs provided that computation of costs to be recovered shall be based on an acceptable quotation from one out of three bids submitted by reputable companies in such fields of operation and the scope, price and mode of payment shall be mutually agreed by both parties. If Parties fail to agree the computation of costs and this has an adverse effect upon the Lessee's ability to perform the Operations under this Agreement, then the matter shall be settled in accordance with the provisions of Article 17 (Governing Law; Dispute Resolution).

ARTICLE X

FORCE MAJEURE

- 10.1 Effect of Force Majeure. In the event that a Party can not perform its obligations hereunder due to an event of Force Majeure, such Party shall be excused from the performance of such obligations, and shall not be considered to have committed an Event of Default, from the date on which such event of Force Majeure has commenced and until a reasonable period of time after termination thereof. The Parties shall consult with each other in the event of Force Majeure and shall take all reasonable steps to minimize any losses resulting therefrom. The affected Party shall resume the performance of its obligations hereunder as soon as practicable after such event of Force Majeure has ceased.
- Notice The Party affected by the event of Force Majeure shall as soon as practicable provide written notice to the other Party and the Regulator of the occurrence of such event of Force Majeure. Such notice shall include a detailed description of the event of Force Majeure, an estimate of the duration of such event, the reasons for which such Party is unable to perform its obligations hereunder due to such event and a plan to mitigate and remedy such event, if possible. Such Party shall provide the other Party with regular updates of the foregoing information.
- 10.3 <u>Satisfactory Solution.</u> If an event of Force Majeure continues for longer than three (3) months, the Lessee and the Lessor shall enter into discussions in order to agree on a mutually satisfactory solution. If the Parties fail to reach a mutually satisfactory solution within thirty (30) days of the commencement of discussions, the provisions of Article 17 shall apply.
- 10.4 <u>Termination</u>. Notwithstanding the provisions of Section 10.3, if the Lessee is unable to perform the Operations or otherwise substantially perform its obligations under this Agreement as a result

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of an Event of Force Majeure for a period exceeding six (6) months or the Lessee notifies the Lessor prior to the expiry of the six (6) months period that performance under this Agreement is not viable then either Party may terminate this Agreement by the issuance of a Termination Notice.

ARTICLE XI

DOCUMENTATION AND AUDITS

11.1 Records and Reports

- (a) Maintenance of Books and Records. The Lessee shall prepare and maintain registers, books, records and other means of recording information in the quality and quantity required for facilitating efficient management and supervision of the Lease Property, for providing information to the Lessor, and for informing the public and its customers of the quality and performance of its Operations.
- (b) Accounting. The Lessee shall maintain suitable and complete accounting and non-accounting records that summarize technical, commercial, financial and personnel information, including records relating to ship and shore services. All such information shall be retained in a form that shall permit regular audits. Financial records and accounts shall be maintained in accordance with applicable international generally accepted accounting principles as agreed to by the Lessor. Technical records (including without limitation engineering designs and drawings) shall be maintained in accordance with Prudent Industry Standards.
- (c) Lease Property. Beginning on the Effective Date, the Lessee shall prepare and maintain current records of the Lease Property in sufficient detail as required by the Lessor, to provide a full understanding of the location and state of the Lease Property. Such records shall be comprised of physical drawings, databases and calculation sheets along with historical records relating to their constitution, repairs, and maintenance, including all works carried out as replacements, rehabilitation and maintenance. Physical plans for buildings shall clearly identify and describe the as built profiles.
- (d) Copies of Records. The Lessee shall provide the Lessor and the Regulator with copies of the foregoing records as requested by the Lessor on a quarterly basis.
- (e) Disclosure. A Party shall obtain the written approval of the other Party prior to disclosing any confidential information related to this Agreement, the Lease Property or the Operations to the public.
- (f) Other Information. The Lessee shall provide to the Lessor any other information as the Lessor may reasonably require, including without limitation:
 - (i) accurate data on the number, types and weights of vehicles handled in the Premises;
 - (ii) accurate data on the numbers and types of ships, wagons or road trucks loaded or unloaded in the Premises;
 - (iii) average ship turn around time, cargo dwell time, truck loading/unloading time;
 - (iv) accurate details of the claims received and payments made in relation to cargo damage;

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- immediate notification of accidents within the Premises causing death or serious injury;
- (vi) immediate notification of incidents causing oil pollution or other forms of environmental damage;
- (vii) industrial relations;
- (viii public complaints;
- (ix) notification of additions to and disposals of mechanical equipment and other significant assets; and
- (x) accurate data on the availability for use of major items of mechanical equipment such as gantry cranes and front-end loaders.
- 11.2 <u>Audits</u> Within ninety (90) days following the Effective Date, the Lessee shall, at its own cost and expense, select and contract an independent external financial auditor to perform a statutory audit. The Lessor may appoint, at its own cost and expense, an independent auditor to undertake the duties of an external auditor including without limitation:
 - (a) verification of Operations standards and quality;
 - (b) review of the performance of any statutory or contractual obligation of the Lessee; and
 - (c) verification of financial records of the Lessee.
- 11.3 <u>Annual Report</u> The Lessee shall prepare an annual report which shall include, at a minimum, the following technical and financial information:
 - (a) any circumstances having an impact on the financial obligations of the Lessee under this Agreement;
 - (b) volume of traffic passing through the Premises;
 - (c) number of vessels, inward/outward vehicle and vehicle stored;
 - (d) numbers and categories of customers, of personnel employed, levels of Operations, performance and Operations quality compliance;
 - (e) renovation works and repairs carried out or to be carried out;
 - (f) exceptional events such as pollution incidents, strikes, etc.;
 - (g) Emergencies;
 - (h) measures, if any, taken by the Lessee during the applicable year with respect to its obligations hereunder related to the protection and preservation of the environment;
 - (i) the Operations performed during the applicable year; and
 - (j) an audited set of accounts prepared in accordance with generally accepted international accounting principles and practices

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(the "Annual Report"). The Lessee shall submit to the Lessor and the Regulator the Annual Report within one hundred twenty (120) days after the end of each year during the Term (or such earlier date as required under Applicable Law). The Parties shall agree upon the format of the Annual Report. The Lessee shall provide any clarification of the Annual Report requested by the Lessor and the Regulator.

- 11.4 <u>Planning and Investment Report</u> The Lessee shall prepare a planning and investment report which shall include, at a minimum, the following information:
 - (a) detailed five (5) year capital program which identifies areas for expansion of the Operations;
 - (b) proposals for improving Operations levels;
 - (c) human resource proposals; and
 - (d) a benchmarking of all of the foregoing

("<u>Planning and Investment Report</u>"). The Lessee shall submit to the Lessor and the Regulator the first Planning and Investment Report within one hundred twenty (120) days after the Effective Date. On or prior to the fifth (5th) anniversary of such date and each five (5) years thereafter, the Lessee shall submit to the Lessor and the Regulator the Planning and Investment Report, which includes the information, described above for such period. The Parties shall agree upon the format of the Planning and Investment Report. The Lessee shall provide any clarification of the Planning and Investment Report requested by the Lessor

- 11.5 Quarterly Traffic Report The Lessee shall prepare a quarterly traffic report which shall include, at a minimum, the following information:
 - (a) volume of traffic passing though the Premises; and
 - (b) number of vessels, inward/outward vehicle and vehicle stored

("Quarterly Traffic Report"). The Lessee shall submit to the Lessor and the Regulator the Quarterly Traffic Report within thirty (30) days after the end of each quarter of each year during the Term. The Parties shall agree upon the format of the Quarterly Traffic Report. The Lessee shall provide any clarification of the Quarterly Traffic Report requested by the Lessor and the Regulator.

ARTICLE XII

REPRESENTATIONS AND WARRANTIES

- 12.1 <u>Lessee Representations and Warranties</u>. The Lessee represents and warrants on the Execution Date and throughout the Term that:
 - (a) The Lessee is:
 - a private company limited by shares incorporated and registered in Nigeria under the Companies and Allied Matters Act 1990 with registration number RC 644122,
 - (b) It is not in violation of any Applicable Law or judgment entered by any Governmental Authority, which violations, individually or in the aggregate, would affect its performance

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of any obligations under this Agreement. There are no legal or arbitration proceedings or any proceeding by or before any Governmental Authority, now pending or (to the best knowledge of the Lessee) threatened against the Lessee that, if adversely determined, could reasonably be expected to have an adverse effect on the financial condition, operations, prospects or business, as a whole, of the Lessee, or its ability to perform under this Agreement.

- (c) Neither the execution and delivery of this Agreement, nor the compliance with the terms and provisions hereof will conflict with or result in a breach of, or require any consent under, the charter or by-laws of the Lessee, or any Applicable Law or regulation, or any order, writ, injunction or decree of any court, or any agreement or instrument to which the Lessee is a party or by which it is bound or to which it is subject, or constitute a default under any such agreement or instrument.
- (d) It has all necessary power and authority to execute, deliver and perform its obligations under this Agreement; the execution, delivery and performance by the Lessee of this Agreement has been duly authorized by all necessary action on its part; and this Agreement has been duly and validly executed and delivered by the Lessee and constitutes a legal, valid and binding obligation of the Lessee enforceable in accordance with its terms.
- (e) It is financially solvent, able to pay all debts as they mature and possesses sufficient working capital to perform its obligations hereunder.
- (f) It has:
 - carefully examined this Agreement, together with all Appendices attached hereto, thoroughly and become familiar with all their respective terms and provisions;
 - (ii) Investigated to its satisfaction all Applicable Laws and it can perform its obligations hereunder in accordance therewith;
 - (iii) the experience, resources, qualifications, and capabilities to perform its obligations hereunder; and
 - (iv) made all investigations and inspections that it deems necessary to perform its obligations hereunder, including without limitation investigations and inspections of the Lease Property.
- 12.2 <u>Lessor Representations and Warranties.</u> The Lessor represents and warrants on the Execution Date and throughout the Term that:
 - (a) It is a public authority duly constituted and validly existing under the laws of Nigeria and is authorized and qualified to do business in Nigeria.
 - (b) It is not in violation of any Applicable Law or judgment entered by any Governmental Authority, which violations, individually or in the aggregate, would affect its performance of any obligations under this Agreement. There are no legal or arbitration proceedings or any proceeding by or before any Governmental Authority, now pending or (to the best knowledge of the Lessor) threatened against the Lessor that, if adversely determined, could reasonably be expected to have an adverse effect on the financial condition, operations, prospects or business, as a whole, of the Lessor, or its ability to perform under this Agreement.

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- (c) Neither the execution and delivery of this Agreement, nor the compliance with the terms and provisions hereof will conflict with or result in a breach of, or require any consent under the Act, or any other Applicable Law or regulation, or any order, writ, injunction or decree of any court, or any agreement or instrument to which the Lessor is a party or by which it is bound or to which it is subject, or constitute a default under any such agreement or instrument.
- (d) It has all necessary power and authority to execute, deliver and perform its obligations under this Agreement; the execution, delivery and performance by the Lessor of this Agreement has been duly authorized by all necessary action on its part; and this Agreement has been duly and validly executed and delivered by the Lessor and constitutes a legal, valid and binding obligation of the Lessor enforceable in accordance with its terms.
- (e) It has obtained all approvals, consents and authorizations that are required from any Governmental Authority under Applicable Law to consummate the transactions contemplated herein, including without limitation, the Operations Rates provided in Section A of Appendix H.
- (f) As of the Effective Date it has good title to the Movable Assets and full legal right and power to transfer and deliver such Movable Assets to the Lessee in the manner contemplated by this Agreement. Upon delivery of such Movable Assets against payment therefor pursuant to the terms of this Agreement, the Lessee shall receive good title thereto, free and clear of all liens, other than the obligation to obtain any required authorizations or consents by a Governmental Authority in connection with the transfer of any such Movable Assets.

ARTICLE XIII

DEFAULT

- 13.1 <u>Lessee Event of Default</u> Except if resulting from a Lessor Event of Default or Force Majeure, each of the following events shall be considered to constitute a "Lessee Event of Default":
 - (a) The Lessee becomes insolvent, or, makes an arrangement for the benefit of its creditors, petitions or applies to any court or tribunal and such court or tribunal makes an order for the appointment of a receiver or a trustee for itself or any part of its property, or commences or has commenced against it any legal proceedings for its reorganization, readjustment of debt, dissolution or liquidation and an order is made in respect thereof by a court of competent jurisdiction.
 - (b) Other than as a consequence of an Interruption, the Lessee fails to perform the Operations for fourteen (14) consecutive days in an Operating Year or sixty (60) non consecutive days in an Operating Year. Where the Lessee fails to perform the Operations after fourteen (14) consecutive days the Lessor shall have the right to intervene and divert traffic to other terminals for a period of seven (7) days. In such an instance, the Lessor shall not be entitled to claim that there has been an Event of Default by the Lessee until the expiry of the further seven (7) day period where the traffic has been diverted to other terminals.
 - (c) Subject to Section 18.5, the Lessee fails to pay any amounts due in accordance with this Agreement.
 - (d) The Lessee commits a breach of a material provision of this Agreement.

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- 13.2 <u>Lessor Event of Default</u> Except if resulting from a Lessee Event of Default or Force Majeure, each of the following events shall be considered to constitute a "Lessor Event of Default":
 - (a) The Lessor becomes insolvent or makes an arrangement for the benefit of its creditors, petitions or applies to any court or tribunal and such court or tribunal makes an order for the appointment of a receiver or a trustee for itself or any part of its property, or commences or has commenced against it any legal proceedings for its reorganization, readjustment of debt, dissolution or liquidation and an order is made in respect thereof by a court of competent jurisdiction.
 - (b) The Lease Property (in whole or in part) is expropriated, compulsorily acquired or nationalized by a Governmental Authority.
 - (c) There is a Change in Law.
 - (d) Subject to Section 18.5, the Lessor fails to pay any amounts due in accordance with this Agreement.
 - (e) The Lessor commits a breach of a material provision of this Agreement.

13.3 Consequences of Default

- (a) *Insolvency*. Upon an Event of Default described in Section 13.1(a) or 13.2(a), the Party that is not in default may immediately serve a Termination Notice.
- (b) Expropriation and Change in Law. Upon a Lessor Event of Default described in Section 13.2(b), or Section 13.2(c), the Lessee may immediately serve a Termination Notice.
- (c) Other Events of Default. Upon an Event of Default described in Section 13.1(b), (c) or (d) or 13.2(d) or (e), the Party that is not in default (the "Non-Defaulting Party") shall deliver to the Party which is in default (the "Defaulting Party"), a written notice describing the alleged Event of Default and granting not less than fifteen (15) days for the Defaulting Party to deliver a written response to the Non-Defaulting Party. If the Defaulting Party fails to respond to the Non-Defaulting Party within such fifteen (15) day period, then the Non-Defaulting Party may serve a Termination Notice. If, however, the Defaulting Party does respond to the Non-Defaulting Party, then, within such fifteen (15) day period of the Non-Defaulting Party's receipt of such written response, the Non-Defaulting Party shall deliver to the Defaulting Party a written notice stating whether there is such an Event of Default, and if so, granting the Defaulting Party at least thirty (30) days to commence and continue the remedy of such Event of Default. If such time period expires and the Defaulting Party has not commenced the remedy of the Event of Default, the Non-Defaulting Party may serve a Termination Notice.

ARTICLE XIV

TERMINATION.

- 14.1 Termination. This Agreement may be terminated in any of the following ways:
 - (a) the expiry of the Term;
 - (b) upon the occurrence of an Event of Default in accordance with Article 14.3(c);
 - (c) upon the occurrence of an event of Force Majeure in accordance with Article 10.4

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- 14.2 <u>Rights accruing</u>. Any such termination shall be without prejudice to the accrued rights and liabilities of the Parties in respect hereof as at the date of such termination or which may thereafter accrue in respect of any act or omission prior to such termination and shall be without prejudice to any provisions of this Agreement which are expressed to remain in force thereafter.
- 14.3 <u>Continuity of Operations.</u> The Lessee shall ensure smooth continuation and provision of the Operations throughout the Termination Period. The Parties agree to minimize disruption of the Operations performed by the Lessee.
- 14.4 <u>Compensation</u>. The Parties shall pay to one another compensation due and payable in accordance with the provisions of Article 15.

ARTICLE XV

COMPENSATION

- 15.1 <u>Compensation upon Force Majeure</u>. The Parties shall bear their respective costs and neither Party shall be required to pay to the other party any costs arising out of an event of Force Majeure.
- 15.2 <u>Compensation on termination due to Lessee Event of Default</u>. If the termination is due to a Lessee Event of Default, the Lessee shall:
 - (a) pay to the Lessor any and all actual costs, expenses, charges, and/or penalties incurred or sustained by the Lessor as a consequence of such termination; and
 - (b) convey, transfer, assign and deliver to the Lessor, free and clear of all liens and encumbrances, the Lessee's right, title and interest in and to the Movable Assets for nil consideration, accompanied by any necessary bills of sale, assignment agreements, novation agreements or other instruments of transfer reasonably requested by the Lessor.
 - (c) an aggregate amount equivalent to the Lease fees payable by the Lessee for two years following the Lessee Event of Default if such default occurs within two years from the Effective Date.
- 15.3 <u>Termination due to Lessor Event of Default.</u> The compensation payable by the Lessor shall be the aggregate of:
 - (a) any and all actual costs, expenses, charges, and/or penalties incurred or sustained by the Lessee as a consequence of such termination;
 - (b) the commencement fee, in the event that there is termination due to a Lessor Event of Default in the first Operating Year, and
 - (c) any and all construction and development costs incurred by the Lessee in respect of Fixed Assets pursuant to the conduct of the Development Plan or otherwise incurred pursuant to the development of the Premises in accordance with this Agreement, in the event that there is termination within two years form the Effective Date due to a Lessor Event of Default.
- 15.4 <u>Compensation upon expiry of the Term</u> The Parties shall bear their respective costs upon expiry of the Term.
- Delayed Payment. If for any reason, other than those attributable to the other Party, a Party fails to pay the payments that it is required to make in accordance with this Article 15 on the Termination Date, the defaulting Party shall be liable to pay interest at a rate of LIBOR plus five per cent (5%) compounded monthly.

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15.6 <u>Remedies Cumulative</u>. The exercise of the right to terminate this Agreement by either Party shall not preclude such Party from availing of other rights or remedies that may be available to it under law. All remedies available to the Parties shall be cumulative and the exercise or failure thereof of one or more remedies by any Party shall not limit or preclude the exercise of or constitute a waiver of any remedies by such Party.

ARTICLE XVI

INDEMNITIES; LIABILITIES

- Lessee Indemnity The Lessee shall indemnify, defend, and hold harmless the Lessor, from and against any and all liabilities, losses, expenses, and claims for personal injury or property damage or any penalties or fines imposed on the Lessor that arise from or out of the Lessee's negligent acts or omissions in the performance of its obligations hereunder. Without limitation to the foregoing, the Lessee shall indemnify and keep indemnified the Lessor for any breach by the Lessee of any of the terms, representations and warranties contained herein.
- Lessor Indemnity The Lessor shall indemnify, defend, and hold harmless the Lessee, from and against any and all liabilities, losses, expenses, and claims for personal injury or property damage that arise from or out of the Lessor's negligent acts or omissions in the performance of its obligations hereunder. Without limitation to the foregoing, the Lessor shall indemnify and keep indemnified the Lessee for a breach of any of the terms, representations and warranties contained herein.

ARTICLE XVII

GOVERNING LAW; DISPUTE RESOLUTION.

- 17.1 Governing Law This Agreement shall be governed by, construed and enforced in accordance with the laws of Nigeria.
- 17.2 <u>Disputes</u> Any dispute, controversy or claim arising out of or in relation to or in connection with this Agreement and the activities carried out hereunder, including without limitation any dispute as to the construction, validity, interpretation, enforceability or breach of this Agreement (each a "<u>Dispute</u>"), shall be exclusively and finally settled pursuant to the dispute resolution process described in this Article.
- Mutual Consultation If either Party believes that a Dispute exists, it may deliver a notice to the other Party requesting that the Dispute be referred to the senior management of the Parties. Any such notice shall include the names of the senior management of the Party nominated to attempt to resolve the Dispute, and a schedule of their availability during the twenty one (21) day period following the date of the notice. Within seven (7) days after receipt of a notice pursuant to the preceding sentence, the other Party shall provide a notice to the requesting Party indicating the names of the senior management of the Party nominated to attempt to resolve the Dispute, and a schedule of their availability during the remainder of the twenty one (21) day period following the date of the notice. During the remainder of such period following delivery of the notice, the nominated members of the senior management of the Parties shall meet as frequently as possible, and shall attempt in good faith to use best efforts to resolve the Dispute.
- 17.4 Assistance of Expert. The Parties may, in appropriate cases agree to refer the matter to an Expert. The Parties shall agree on the period within which the Expert shall conclude the assignment. The cost of using the Expert shall be shared equally. Where either Party disagrees with the opinion of the Expert, the dispute may be referred to arbitration.

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- 17.5 Arbitration If the Parties cannot resolve the Dispute in accordance with the procedure specified in Section 17.3, then any Party may submit such Dispute to arbitration by notice to the other Party. Such arbitration shall be governed by the Rules of Arbitration of the International Chamber of Commerce, as in effect on the date of such notice. The arbitral tribunal shall consist of three (3) arbitrators. The Party initiating the arbitration shall provide written notice to the other Party of the arbitrator that it nominates. Within fourteen (14) Days of the receipt of such notice, the other Party shall provide to the initiating party a written notice identifying the name of the second nominated arbitrator, with the understanding that if such nomination is not made within such fourteen (14) Day period, then the International Court of Arbitration of the International Chamber of Commerce (the "ICC Court") shall make such appointment. Within ten (10) Days of the date of the appointment of the second arbitrator, the two arbitrators shall appoint the third arbitrator, with the understanding that if the two arbitrators are not able to agree on third arbitrator within such ten (10) Day period, then the third arbitrator shall be appointed by the ICC Court. All three of the arbitrators shall be experienced in the port industry as well as contracts of a similar nature to this Agreement, and all three individuals shall also be proficient in the written and spoken forms of the English language. The arbitration proceedings shall be conducted and all related communications shall be in the English language. Any decision of the arbitral tribunal shall be final and binding upon the Parties. The Parties hereby waive, to the extent permitted by Applicable Law, any right to appeal or to review of such an award by any court or tribunal. Any award of the arbitral tribunal may be entered in any court having jurisdiction for purposes of enforcement. The arbitral tribunal shall presumptively award legal fees and arbitral costs to the winning party, but the arbitral tribunal shall retain the right to make such other equitable allocation with regard to such fees and costs as it may determine.
- 17.6 <u>Place of Arbitration</u> The place of arbitration shall be London or any other place mutually agreed by the Parties.
- 17.7 <u>English Language</u>. The request for arbitration, the answer to the request, the terms of reference, any written submissions, any orders and rulings shall be in English and, if oral hearings take place, English shall be the language to be used in the hearings.
- 17.8 <u>Performance During Arbitration</u> Pending the submission of and/or decision on a dispute, difference or claim or until the arbitral award is published, the Parties shall continue to perform all of their obligations under this Agreement without prejudice to a final adjustment in accordance with such award.
- Waiver of Sovereign Immunity

 The Lessor hereby irrevocably and unconditionally agrees that, to the extent that it, or any of its assets has or may hereafter acquire any right of immunity, whether characterized as sovereign immunity or otherwise, from any legal proceedings, whether in Nigeria or elsewhere, to enforce any liability or obligation related to or arising from this Agreement, including, without limitation, immunity from service of process, immunity from jurisdiction or judgment of any court or tribunal, immunity from execution of a judgment, and immunity of any of its property from attachment prior to any entry of judgment, or from attachment in aid of execution upon a judgment, it hereby expressly and irrevocably waives any such immunity, to the extent permitted by Applicable Law, and agrees not to assert any such right or claim in any such proceedings, whether in Nigeria or elsewhere.

ARTICLE XVIII

MISCELLANEOUS

18.1 <u>BPE</u>. BPE has agreed to sign this Agreement in its capacity as a confirming party acting as Secretariat of NCP. By execution of this Agreement, BPE confirms that this Agreement is made

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in compliance with the Port Reform and Modernization Strategy in order to increase the Port's efficiency and reduce the costs to users and the FGN.

- 18.2 <u>Amendments</u> No change, amendment, or modification of this Agreement shall be valid or binding upon the Parties hereto unless such change, amendment, or modification shall be in writing and duly executed by the Parties hereto.
- Assignment This Agreement may be assigned to other parties only upon the prior written consent of the non-assigning Party hereto, except the Lessor may assign this Agreement in whole or in part to any Governmental Authority. When duly assigned in accordance with the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the assignee; any assignment not in accordance with the provisions of this Section shall be void and without force or effect.
- Sub-Contracting The Parties may engage any contractor or sub-contractor possessing the requisite skill, expertise and capability to perform some, but not all, of its obligations under this Agreement provided that the Party engaging the sub-contractor shall, at all times, be solely responsible for the action and omissions of that sub-contractor and provided also that the Lessee shall not subcontract any of its core terminal Operations without a prior written consent of the Lessor.
- Offsetting. If an obligation has arisen upon one Party (the "Debtor") to pay the other Party (the "Creditor") in accordance with the terms of this Agreement and the Debtor has defaulted in payment of the amount due, the Creditor may, by mutual consent of the Parties, offset the payment due from Debtor against any future payments that the Creditor is required to make to the Debtor pursuant to the terms of this Agreement.
- 18.6 Survival All rights accrued prior to the termination of this Agreement shall survive its termination.
- 18.7 <u>Entire Agreement</u> The terms and provisions contained in this Agreement (including the Appendices) constitute the entire agreement between the Parties with respect to the subject matter hereof.
- 18.8 <u>Notices</u> Any notice, request, document, or other communication required or permitted under this Agreement may be given in any manner provided herein to the address or number provided below and shall be deemed effective as indicated:
 - (a) if in writing and delivered in person or by courier, on the date it is delivered;
 - (b) if sent by electronic or facsimile transmission, on the date that the sender receives written confirmation of such receipt by the recipient, <u>provided</u> that a copy is sent in accordance with Section (a) above; or
 - (c) if sent by certified or registered mail (airmail, if overseas) or the equivalent (return receipt requested), on the date that mail is delivered; unless the date of such delivery or receipt, as applicable, is not a business day in the place of such delivery or receipt, or such communication is delivered or received, as applicable, after the close of business on a business day in the place of such delivery or receipt, in which case such communication shall be deemed given and effective on the next business day in the place of such delivery or receipt following such day. Notices shall be given as follows:



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(i) For the Lessor:

The Nigerian Ports Authority 26/28 Marina, Lagos, Nigeria Attention: The Managing Director Telephone: +234 (01) 263 1574 Facsimile: +234 (01) 2630306

(ii) For BPE:

The Bureau of Public Enterprises
11, Osun Crescent, Maitama District
PMB 442, Garki – Abuja, Nigeria
Attention: The Director General
Telephone: +234 (09) 413 4670
Facsimile: +234 (09) 413 4672

(iii) For the Lessee:

Five Star Logistics Limited 18 Montgomery Road Yaba, Lagos Attention: B. B. Dan-Habu

Telephone: 01 - 5852257 Facsimile: 01 - 5820574

- Confidentiality Each Party agrees to hold in confidence during the Term and for a period of five (5) years following the termination of this Agreement, any information supplied to such Party (the "Receiving Party") by the other Party (the "Disclosing Party") and related to the Lease Property, the Movable Assets, the Operations or this Agreement. The Receiving Party shall be entitled to disclose such information to its officers, directors, employees, external advisors and/or agents who have a need to know in order to assist the Receiving Party in the performance of its obligations hereunder; provided that the Receiving Party shall be responsible for ensuring that all such persons keep such information confidential. The provisions of this Section shall not apply to information within any one of the following categories or any combination thereof:
 - (a) information that was in the public domain prior to the Receiving Party's receipt thereof from the Disclosing Party or that subsequently becomes part of the public domain by publication or otherwise except by the Receiving Party's wrongful act;
 - (b) information that the Receiving Party can show was lawfully in its possession prior to receipt thereof from the Disclosing Party through no breach of any confidentiality obligation; or
 - (c) information received by the Receiving Party from a third party having no obligation of secrecy with respect thereto. It shall not be a breach of the obligation of confidentiality contained herein if the Receiving Party discloses such confidential information as required by Applicable Law.
- 18.10 <u>No Waiver</u> Any failure of any Party to enforce any of the provisions of this Agreement or to require compliance with any of its terms at any time during the term of this Agreement shall in no way affect the validity of this Agreement, or any part hereof, and shall not be deemed a waiver of the right of such Party thereafter to enforce any and each such provision.

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- 18.11 <u>Severability</u> The invalidity of one or more phrases, sentences, clauses, sections or articles contained in this Agreement shall not affect the validity of the remaining portions of this Agreement so long as the material purposes of this Agreement can be determined and effectuated.
- 18.12 <u>Further Assurances</u> The Parties agree to provide such information, execute and deliver any such instruments and documents and to take such other actions as may be necessary or reasonably requested by the other Party that are not inconsistent with the provisions of this Agreement and that do not involve the assumptions of obligations other than those provided for in this Agreement, in order to give full effect to this Agreement and to carry out the intent of this Agreement.
- 18.13 Lessee Compliance with Laws; Officials Not to Benefit The Lessee shall comply with all laws applicable to its performance under this Agreement including those dealing with improper or illegal payment, gifts or gratuities. In any event, the Lessee represents and warrants that it has not paid, promised to pay or authorized the payment of, and agrees that it shall not pay, promise to pay or authorize the payment of, any money or anything of value, directly or indirectly to any person (whether a government official or private individual) for the purpose of or where there is a likelihood of illegally or improperly inducing any official or political party or official thereof in obtaining or retaining business, or to take any other action favourable to the Lease Property, the Movable Assets, the Operations, the Lessor, the Lessee, or third party thereto.
- 18.14 Lessor Compliance with Laws; Officials Not to Benefit. The Lessor shall comply with all laws applicable to its performance under this Agreement including those dealing with improper or illegal payment, gifts or gratuities. In any event, the Lessor represents and warrants that it has not received, arranged or agreed to receive, and agrees that it shall not receive, arrange to receive or agree to receive payment of any money or anything of value, directly or indirectly by any person for the purpose of or where there is a likelihood of illegally or improperly inducing any official or political party or official thereof in obtaining or retaining business, or to take any other action favourable to the Lease Property, the Movable Assets, the Operations, the Lessor, the Lessee, or third party thereto.
- 18.15 <u>Transition Period</u>. Transitional period shall be the period between the Execution Date and the Effective date, not exceeding ninety (90) days from the Execution date.



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IN WITNESS WHEREOF, THE PARTIES HAVE CAUSED THEIR RESPECTIVE COMMON SEALS TO BE AFFIXED HERETO AS OF THE DAY AND YEAR FIRST ABOVE WRITTEN.

THE COMMON SEAL OF THE WITHIN NAMED LESSOR

THE NIGERIAN PORTS AUTHORITY

was hereto affixed in the presence of:

(seal)

Dr. Abiye S.P. Sekibo Hon. Min. of Transport Chairman Adebayo B. Sarumi Managing Director

Vs. Clara Etsevatse

Secretary

THE COMMON SEAL OF THE BUREAU OF PUBLIC ENTERPRISES

THE WITHIN NAMED CONFIRMING PARTY

was hereto affixed in the presence of:

(seal)

Mrs. Irene N. Chigbue
Director General

Dr. Paul. O. Idornigie General Counsel

THE COMMON SEAL OF THE WITHIN NAMED LESSEE

FIVE STAR LOGISTICS LIMITED

was hereto affixed In the presence of:

(seal)

Barr. Musa Danjuma

Chairman

Mr. P. L. Carrodano Managing Director

Barr. B. B. Dan-Habu

Secretary



Appendix A

<u>PREMISES</u>





APPENDIX B

FIXED ASSETS

INVENTORY OF ASSETS IN RORO PORT

S/N	DESCRIPTON	AREA M²	REMARKS
1.	QUAY APRON	17501.2	
2.	STACKING AREA	17982.06	
3.	RORO PORT ADMIN. BLOCK(STOREY BUILDING)	555.020	
4.	DRIVERS OFFICE	60.48	
5.	SECURITY POST	42.20	
6.	TRAINING SCHOOL	212.012	
7.	JOMALIC OFFICE (BUNGALOW)	90.77	
8.	CANTEEN (BUNGALOW)	188.962	
9.	PROCUMENT OFFICE	148.882	
10.	TOILETS	755.102	
11.	RORO MARKETING HA; (OLD BUNGALOW)	708	
12.	RORO MARKETING HALL	708	
13.	RORO NEW MARKETING HALL	148.882	
14.	MOSQUE	854,303	
15.	SECCURITY POSTS	13.52	
16.	COOPERATIVE/THRIFT OFFICE	19.2	
17.	OFFICES	132.2232	
18.	GENERATOR HOUSE	83.028	
19.	CPE BUILDING	393.432	
20.	CIVIL SECTION	127.892	
21.	UNCOMPLETED BUILDING (BUNGALOW)	94.97	
22.	ELECTRICAL WORKSHOP	1336.42	
23.	RORO STORES DEPT. (BUNGALOW)	429.782	
24.	CIVIL SSTORESSS TCIP	11013.43	
25.	SECURITY POST/TOILET	41.26	
26.	GENERATOR HOUSSE	104.692	
27.	GATE ONTROL OFFICE (BUNGALOW)	43.06	
28	SECURITY POST	8.35	
29	OFFICE AT FINGER JETTY	218.883	
30.	MECHANICAL WORKSHOP (MAIN)	13305.09	
31.	SUBSTATION 'B'	40.002	
32.	RORO PETROL STATION (BUNGALOW)	893.096	
33.	LAMP POST	119 POSTS	
34.	BERTH 9 and BERTH 10	518.28 M	





MOVABLE ASSETS

S/N	Type	Make	Capacit V	Asset No.	Date Acquired	Status	Overall Condition	Expected years of serv.	BPE Adj. Value (US\$)	Value by Lessee (US\$
1	Forclift	Hyster	8 ton	RR8HF001	2001	OK	good	10	45.0	13.2
2	Forclift	Hyster	8 to	RR8HF002	2001	AP	good	10	45.0	12.4
3	Forclift	Hyster	8 to	RR8HF003	2001	AP	good	10	45.0	12.8
4	Forclift	Hyster	8 to	RR8HF004	2001	AP	good	10	45.0	40.0
5	Forclift	Hyster	6 to	RR6HF001	2001	WIP, AP	good	10	36.0	10.6
6	Forclift	Hyster	6 to	RR6HF002	2001	OK	good	10	36.0	11.2
7	Forclift	Hyster	6 to	RR6HF003	2001	oK	good	10	36.0	12.0
8	Forclift	Hyster	5 to	RR5HF001	1994	ok	good	10	0.0	1.0
9	Forclift	Hyster	5 to	RR5HF002	1994	OK	good	10	0.0	1.0
10	Forclift	Hyster	5 to	RR5HF003	1994	ok	good	10	0.0	1.0
11	Forclift	Hyster	5 to	RR5HF004	2000	ok	good	10	25.5	1.5
12	Forclift	Hyster	3 to	RR3HF001	2001	OK	good	10	19.8	1.0
13	Forclift	Hyster	3 to	RR3HF002	2001	ok	good	10	19.8	1.0
14	Forclift	Hyster	3 to	RR3HF003	2001	OK	good	10	19.8	1.5
15	Forclift	Hyster	3 to	RR3HF004	2001	OK	good	10	19.8	17.4
16	Forclift	Hyster	3 to	RR3HF005	2002	OK	good	10	23.1	2.0
17	Forclift	Hyster	3 to	RR3HF006	2002	OK	good	10	23.1	1.3
18	Forclift	Hyster	3 to	RR3HF007	2002	OK	good	10	23.1	1.8
19	Forclift	Hyster	3 to	RR3HF008	2002	OK	good	10	23.1	2.0
20	Forclift	Hyster	3 to	RR3HF009	2002	OK	good	10	23.1	20.3
21	Forclift	Kalmar	6 to	RR6KF001	1993	oK	good	10	0.0	2.0
22	Forclift	Kalmar	6 to	RR6KF002	1993	WIP, AP	good	10	0.0	2.0
23	Forclift	Kalmar	5 to	RR5KF001	1994	OK	good	10	0.0	2.0
23	Forclift	Kalmar	4 to	RR4KF001	1994	AP	fair	10	0.0	2.5
24	Forclift	Kalmar	3 to	RR3KF001	1994	OK	fair	10	0.0	1.5
25	Forclift	Kalmar	3 to	RR3KF002	1994	OK	fair	10	0.0	1.0
26	Forclift	Kalmar	3 to	RR3KF003	1994	OK	fair	10	0.0	1.5
27	Forclift	Kalmar	3 to	RR3KF004	1994	OK	fair	10	0.0	4.0
28	Forclift	Kalmar	3 to	RR3KF005	1995	OK	fair	10	0.0	1.5
29	Forclift	Kalmar	3 to	RR3KF006	1995	AP	fair	10	0.0	1.5
30	Forclift	Kalmar	3 to	RR3KF007	1995	AP	fair	10	0.0	1.0
31	Forclift	Kalmar	3 to	RR3KF008	1997	OK	fair	10	6.6	5.8
32	Forclift	Nissan	3 to	RR3NF001	1997	OK	good	10	6.6	2.0

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33	Forclift	Nissan	3 to	RR3NF002	1 99 7	OK	good	10	6.6	2.9
34	Forclift	Nissan	3 to	RR3NF003	1 99 7	OK	good	10	6.6	3.0
35	Forclift	Nissan	3 to	RR3NF004	1997	ок	good	10	6.6	2.0
36	Forclift	Nissan	3 to	RR3NF005	2003	OK	good	10	26.4	11.5
37 38	Forclift	Nissan	3 to	RR3NF006 RR40HH00	2003	OK	good	10	26.4	11.5
39	Top Loader	Hyster	40 to	1 RR28HH00	1992	WIP	fair	10	0.0	4.0
40	Top Loader	Hyster	28 to	3 RR40KH00	2001	OK	good	10	192.0	56.3
41	Top Loader	Kalmar	40 to	1 RR28KH00	1992	WIP, AP	fair	10	0.0	4.0
42	Top Loader	Kalmar	28 to	2 RR28KH00	1993	OK	fair	10	0.0	3.5
43	Top Loader	Kalmar	28 to	4 RR28KH00	1993	OK	fair	10	0.0	2.0
44	Top Loader	Kalmar	28 to	5 RR28KH00	1993	AP	fair	10	0.0	3.5
45	Top Loader	Kalmar	28 to	8 RR25KH00	1993	AP	fair	10	0.0	2.0
46	Top Loader	Kalmar	25 to	1 RR25KH00	1993	OK	fair	10	0.0	3.5
47	Top Loader	Kalmar	25 to	2	1993	WIP, AP	fair	10	0	2.0

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Reach Stacker	S/N Type	Maker	Capacity Asset No.	Date acquired	Status	Overall condition	Expected years of services	BPE Adj. Value (US\$)	Value by Lessee (US\$)
Freight Lifter	1 Reach S	Stacker Hyster	46 to RR46HH	2003	OK	good	10	480.0	444.0
Freight Lifter	2 Reach S	Stacker Hyster	45 to RR45HH	1 2000	OK	good	10	300.0	83,2
Freight Lifter	3 Freight f	Lifter Hyster	18 to RR18HF0	1 2001	OK	good	10	108.0	31.6
Freight Lifter	4 Freight!	Lifter Hyster	18 to RR18HF0	2002	OK	good	10	126.0	52.4
Freight Lifter Kalmar 16 to RR16KF002 1998 OK fair 10 48.0	5 Freight f	Lifter Hyster	16 to RR16HF0	1 2001	WIP	good	10	96.0	29,2
Freight Lifter Kalmar 12 to RR12KF001 1994 WIP,AP fair 10 0.0 Freight Lifter Kalmar 12 to RR12KF002 1995 WIP,AP fair 10 0.0 Term. Tractors Douglas 40 to RR40DTT001 1994 WIP fair 10 0.0 Term. Tractors Douglas 40 to RR40DTT002 1994 WIP fair 10 0.0 Term. Tractors Douglas 40 to RR40DTT003 1994 OK fair 10 0.0 Term. Tractors Mafi 40 to RR40DTT003 1994 OK fair 10 0.0 Term. Tractors Mafi 40 to RR40MTT001 1993 WIP Poor 10 0.0 Term. Tractors Mafi 40 to RR40MTT002 1993 WIP Poor 10 0.0 Term. Tractors Mafi 40 to RR40MTT003 1993 WIP Poor 10 0.0 Term. Tractors Reliance 40 to RR40MTT001 1995 WIP Fair 10 0.0 Term. Tractors Reliance 40 to RR40MTT001 1995 WIP Fair 10 0.0 Term. Tractors Sisu 40 to RR40STT001 2001 OK 900d 10 48.0 Term. Tractors Sisu 40 to RR40STT001 2001 OK 900d 10 48.0 Term. Tractors Douglas 40 to RR40STT001 2001 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT01 1994 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT01 1995 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT02 1994 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT03 1994 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT05 1995 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT05 1995 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT06 1995 OK 900d 10 0.0 Tow Tractor Douglas 40 to RR40DTT07 2000 OK 900d 10 45.0 Tow Tractor Douglas 40 to RR40DTT08 2000 OK 900d 10 45.0 Tow Tractor Douglas 40 to RR40DTT08 2000 OK 900d 10 54.0 Tow Tractor Douglas 40 to RR40DTT01 2001 OK 900d 10 54.0 Tow Tractor Douglas 40 to RR40DTT01 2001 OK 900d 10 54.0 Tow Tracto	6 Freight f	Lifter Kalmar	16 to RR16KF0	1998	WIP,AP	fair	10	48.0	26.0
Freight Lifter Kalmar 12 to RR12KF002 1995 WIP_AP fair 10 0.0	7 Freight !	Lifter Kalmar	16 to RR16KF0	2 1998	OK	fair	10	48.0	3.0
Term. Tractors Douglas 40 to RR40DTT001 1994 WiP fair 10 0.0	8 Freight!	Lifter Kalmar	12 to RR12KF0	1994	WIP,AP	fair	10	0.0	3.0
Term. Tractors Douglas 40 to RR40DTT002 1994 OK fair 10 0.0	9 Freight!	Lifter Kalmar	12 to RR12KF0	2 1995	WIP,AP	fair	10	0.0	3.0
Term. Tractors Douglas 40 to RR40DTT003 1994 OK fair 10 0.0	10 Term. Ti	ractors Douglas	40 to RR40DTT	01 1994	WIP	fair	10	0.0	2.0
Term. Tractors Mafi 40 to RR40MTT001 1993 WIP poor 10 0.0	11 Term. Tr	ractors Douglas	40 to RR40DTT	02 1994	OK	fair	10	0.0	2.5
Term. Tractors Maff 40 to RR40MTT002 1993 WiP poor 10 0.0	12 Term. Ti	ractors Douglas	40 to RR40DTT	03 1994	OK	fair	10	0.0	2.0
Term. Tractors Mafi A0 to RR40MTT003 1993 WIP poor 10 0.0	13 Term. Ti	ractors Mafi	40 to RR40MTT	01 1993	WIP	poor	10	0.0	2.5
Term. Tractors Reliance 40 to RR40RTT001 1995 WIP fair 10 0.0	14 Term. Tr	ractors Mafi	40 to RR40MTT	02 1993	WIP	poor	10	0.0	2.5
Term. Tractors Kalmar 40 to RR40KTT001 1998 WIP fair 10 24.0	15 Term. Tr	ractors Mafi	40 to RR40MTT	03 1993	WIP	poor	10	0.0	2.5
Term. Tractors Sisu 40 to RR40STT001 2001 OK good 10 48.0	16 Term. Tı	ractors Reliance	40 to RR40RTT	01 1995	WIP	fair	10	0.0	1.0
Term. Tractors Sisu 40 to RR40DTT01 1994 OK good 10 0.0	17 Term. Tr	ractors Kalmar	40 to RR40KTT	01 1998	WIP	fair	10	24.0	9.6
20 Tow Tractor Douglas 40 to RR40DTT01 1994 OK good 10 0.0 21 Tow Tractor Douglas 40 to RR40DTT02 1994 OK good 10 0.0 22 Tow Tractor Douglas 40 to RR40DTT03 1994 OK good 10 0.0 23 Tow Tractor Douglas 40 to RR40DTT04 1995 OK good 10 0.0 23 Tow Tractor Douglas 40 to RR40DTT05 1995 OK good 10 0.0 24 Tow Tractor Douglas 40 to RR40DTT06 2000 OK good 10 45.0 25 Tow Tractor Douglas 40 to RR40DTT07 2000 OK good 10 45.0 26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 54.0 27 Tow Tractor	18 Term. Tr	ractors Sisu	40 to RR40STT	01 2001	OK	good	10	48.0	38.4
21 Tow Tractor Douglas 40 to RR40DTT02 1994 OK good 10 0.0 22 Tow Tractor Douglas 40 to RR40DTT03 1994 OK good 10 0.0 23 Tow Tractor Douglas 40 to RR40DTT05 1995 OK good 10 0.0 23 Tow Tractor Douglas 40 to RR40DTT05 1995 OK good 10 0.0 24 Tow Tractor Douglas 40 to RR40DTT06 2000 OK good 10 45.0 25 Tow Tractor Douglas 40 to RR40DTT07 2000 OK good 10 45.0 26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 45.0 27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor <td>19 Term. Tr</td> <td>ractors Sisu</td> <td>40 to RR40STT</td> <td>02 2001</td> <td></td> <td>good</td> <td>10</td> <td>48.0</td> <td>30.4</td>	19 Term. Tr	ractors Sisu	40 to RR40STT	02 2001		good	10	48.0	30.4
Tow Tractor Douglas 40 to RR40DTT03 1994 OK good 10 0.0	20 Tow Tra	ctor Douglas	40 to RR40D17)1 1994	OK	good	10	0.0	1.0
23 Tow Tractor Douglas 40 to RR40DTT04 1995 OK good 10 0.0 23 Tow Tractor Douglas 40 to RR40DTT05 1995 OK good 10 0.0 24 Tow Tractor Douglas 40 to RR40DTT06 2000 OK good 10 45.0 25 Tow Tractor Douglas 40 to RR40DTT07 2000 OK good 10 45.0 26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 45.0 27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 30 Tow Tractor </td <td>21 Tow Tra</td> <td>ctor Douglas</td> <td>40 to RR40DT</td> <td>2 1994</td> <td>OK</td> <td>good</td> <td>10</td> <td>0.0</td> <td>1.0</td>	21 Tow Tra	ctor Douglas	40 to RR40DT	2 1994	OK	good	10	0.0	1.0
23 Tow Tractor Douglas 40 to RR40DTT05 1995 OK good 10 0.0	22 Tow Tra	ctor Douglas	40 to RR40DT	3 1994	OK	good	10	0.0	1.0
24 Tow Tractor Douglas 40 to RR40DTT06 2000 OK good 10 45.0 25 Tow Tractor Douglas 40 to RR40DTT07 2000 OK good 10 45.0 26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 45.0 27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor Douglas 40 to RR40DTT10 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor	23 Tow Tra	ctor Douglas	40 to RR40DT	1995	OK	good	10	0.0	1.0
25 Tow Tractor Douglas 40 to RR40DTT07 2000 OK good 10 45.0 26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 45.0 27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor Douglas 40 to RR40DTT10 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor	23 Tow Tra	ctor Douglas	40 to RR40D1⊓)5 1995	OK	good	10	0.0	1.0
26 Tow Tractor Douglas 40 to RR40DTT08 2000 OK good 10 45.0 27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor Douglas 40 to RR40DTT10 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	24 Tow Tra	ctor Douglas	40 to RR40DT	2000	OK	good	10	45.0	26.4
27 Tow Tractor Douglas 40 to RR40DTT09 2001 OK good 10 54.0 28 Tow Tractor Douglas 40 to RR40DTT10 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	25 Tow Tra	ctor Douglas	40 to RR40D17	7 2000	OK	good	10	45.0	26.4
28 Tow Tractor Douglas 40 to RR40DTT10 2001 OK good 10 54.0 29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	26 Tow Tra	ctor Douglas	40 to RR40DT			good			26.4
29 Tow Tractor Douglas 40 to RR40DTT11 2001 OK good 10 54.0 30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	27 Tow Tra	ctor Douglas	40 to RR40D1⊓	9 2001	OK	good	10	54.0	43.2
30 Tow Tractor Douglas 40 to RR40DTT12 2001 OK good 10 54.0 31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	28 Tow Tra	ector Douglas	40 to RR40DT1	10 2001	ОК	good	10	54.0	36.8
31 Tow Tractor Douglas 40 to RR40DTT13 2001 OK good 10 54.0 32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	29 Tow Tra	ctor Douglas	40 to RR40D17	11 2001	OK	good	10	54.0	35.2
32 Tow Tractor Douglas 40 to RR40DTT14 2001 OK good 10 54.0 33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0	30 Tow Tra	ctor Douglas	40 to RR40DT	12 2001	OK	good	10	54.0	43.2
33 Tow Tractor Douglas 40 to RR40DTT15 2001 OK good 10 54.0		•	40 to RR40D1⊓	13 2001	OK	good	10	54.0	35.2
Ton Haddo Bought 18 to 1	32 Tow Tra	ctor Douglas	40 to RR40DTT	14 2001	OK	good	10	54.0	43.2
	33 Tow Tra	ctor Douglas	40 to RR40DT⊓	15 2001	OK	good	10	54.0	36.0
34 Tow Tractor Douglas 40 to RR40DTT16 2001 OK good 10 54.0	34 Tow Tra	_	40 to RR40DTT	16 2001	OK	good	10	54.0	43.2
35 Tow Tractor Leyland 40 to RR40LTT001 1998 OK fair 10 27.0	35 Tow Tra	_	40 to RR40LTT	01 1998	OK	fair	10	27.0	23.8

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36	Agric Tractor	N.Holland	40 to	RR40HTT001	1993	OK	good	10	0.0	1.0
37	Agric Tractor	N.Holland	40 to	RR40HTT002	1993	OK	good	10	0.0	1.0
38	Agric Tractor	N.Holland	40 to	RR40HTT003	1993	OK	good	10	0.0	1.0
39	Agric Tractor	N.Holland	40 to	RR40HTT004	1993	OK	good	10	0.0	1.0
40	Tow Tractor	Mercedes	90 to	RR90MBTT001	1999	OK	good	10	36.0	15.2
41	Mobile Crane	Terex	90 to	RR90TXC001	2002	OK	good	10	63.0 2.805.0	50.0 1 567 0

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DEVELOPMENT PLAN

Infrastructure Development

There are 4 areas within the premises to be developed in year 1 - 3:

- 1) The undeveloped area of about 13.000 square meter at the western part of the Terminal. This area has to be sand-filled, levelled, compacted and paved—either with inter-locking stones or with concrete to allow storage of full containers and other cargoes. The work has to be carried out according to international standards. The costs for sand filling and compacting the area is estimated \$ 30 per sqm and the concrete pavement \$ 60 \$85 per sqm depending on the future use of the area. (for vehicles or full containers). This project to be completed in year 1
- 2) There are 3 buildings north of the present common user road running east-west, namely the Port Engineers Office, the Port Engineers Store and the P.E. Workshop. These buildings to be demolished, the debris to be used to level above area (1) as far as practicable and to pave the whole area with concrete or interlocking stones to gain additional 15.000 sqm storage space. The costs for demolition of the buildings is estimated \$ 90 per cbm and the concrete pavement between \$ 60 \$ 85 per sqm depending on future use of the area. This development is foreseen in year 2 of the lease agreement
- 3) At the quay apron, there is an underground cable channel running east to west. As a result of the damaged quay wall, this channel has been damaged by sea water and can only be repaired once the quay wall has been repaired and the erosion stopped. Since these damages to the quay apron are hampering with the vessels operation, NPA is requested to start repairing the quay wall as soon as possible. Once the quay wall is repaired, the rehabilitation of the cable channel can begin. Since the damage to the cable channel is a direct result of the neglect of the quay wall, the costs should be shared equally between NPA and the terminal operator.
- 4) In and Out Gates: During the transition period, together with NPA and NCS, the Lessee will study the cargo flow in and out of the terminal and will decide to build new In- and out Gates, if necessary. It is planned to use a separate In-Gate at the northwest side of the terminal for receiving of empty containers. There might be also the need to re-locate the existing Out Gate to the northeast part of the Terminal. This will reduce the traffic going through the main Common User Gate.

Lighting

The areas to be developed under 1), 2) and 4) will need additional lighting to allow operations during the night. The existing lighting has to be overhauled and repaired. For security- and operational reasons, sufficient lighting is a necessity. During the transition period, we may identify other areas with insufficient light. The costs for overhauling and repairs are estimated \$ 150,000 and will be executed in year 1

Security

The perimeter of the concessioned area is already fenced in and apart from some modifications, the present walls and fences are sufficient. At present, there is a common user road leading to the Control Tower and the jetty for small crafts at the west side of the terminal. This road has to be fenced off and will become an integral part of the terminal. The NPA staff working at the Control Tower and the service jetty will obtain a special gate pass from the Lessee to enable them to commute through the main entrance of the Terminal to their locations.

PAS



There are several fenced in areas within the Terminal. During the Transition period the Lessee will decide to remove existing- or built new fences within the Terminal. The Terminal has to comply with ISPS- and other international and national regulations.

A reputable Security company to be engaged to protect personnel, goods, equipment and infrastructure. In addition to security control at the ln- and Out Gates, security personnel will patrol the terminal round the clock with patrol cars and dogs.

It is planned to install CCTV cameras at certain critical areas within the terminal. These areas will be identified during the transition period. To protect vessels alongside the Terminal, the Lessee to maintains a close relationship with the Nigerian Navy and the Marine Police. It may not be necessary to have a permanent Police presence in the terminal since the Tin Can Island Port Police station is very close to the terminal.

Implementation Procedures

The terminal will be continuously developed over the years and in the short term following improvements to be achieved:

- a) Increase Gate efficiency and reducing truck waiting/ loading time.
- b) Control traffic within terminal.
- c) Improve yard and vessels planning
- d) Increase terminal and vessels productivity
- e) Improve operational processes and workflow
- f) Improve and simplify documentation and delivery procedures together with NCS.
- g) Investing in modern container and cargo handling equipment.
- h) Ensuring handling equipment is maintained

OPERATIONS

In our Technical Proposal we planned to enhance vessels performance by using mobile shore cranes for the container operation. Due to the poor condition of the quay wall and the quay apron and considering the weight of a mobile crane (230 tons + cargo) the use of such crane is not feasible under these circumstances.



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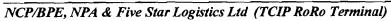
INVESTMENT PLAN RORO TERMINAL

Number to be acquired

Unit costs

Total costs

Redacted



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Age of so





Appendix E

OPERATIONS

A. OPERATIONS

During the Term, the Lessee shall perform the following Operations on the Premises, utilizing the Fixed and Movable Assets and such other Assets to be added to the Lease Property

- the handling and delivery services for the cargoes (vehicles, containers, break bulk, project cargoes and cargoes for the Oil & Gas industry) including without limitation stevedoring (loading and offloading) of vessels and barges, transporting, sorting, storing and the procurement, operation and maintenance of equipment for the foregoing.
- 2. the repair and maintenance of Fixed and Movable Assets including repair of damaged containers.

B. Other Services:

- warehousing, stuffing and stripping/ unstuffing, cleaning, fumigating, repairing and consolidation, and the procurement, operation and maintenance of equipment for the foregoing.
- 2. ship shore handling of supplies for vessels
- 3. oversize cargo handling services
- 4. terminal handling
- 5. inland depot transfer and
- 6. all other activities necessary to conduct Operations

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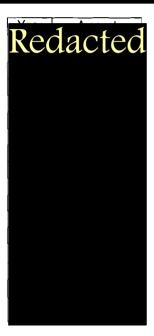


APPENDIX F

LEASE FEES

The Lessee shall pay the following fees to the Lessor in consideration of this Agreement and the right to perform the Operations:

- (a) an initial payment of two million United States dollars (\$2,000,000) to be paid within fifteen (15) days after the Execution Date (the "Commencement Fee");
- (b) a fixed annual payment of a sum as specified in the schedule below to be paid twelve in (12) equal instalments in each Operating Year, the first instalment to be paid on the first day first month after the Effective Redacted



The Lessee shall pay the following throughput fees to Lessor from the Effective Date:

Type of Vehicle	Throughput Fee (Amount in U.S. Dollars)
Vehicles Upto 15 CBM	3_
Vehicles Upto 16-25 CBM	5
Vehicles Upto 25 CBM	10
Trailers/Mafiwagons 15 CBM	20

In case of Container, Break-Bulk and Bulk cargo, the Lessee shall pay the following throughput fee payable shall be calculated on the basis of one United States dollar (U.S. \$ 1) per ton handled in the Premises in case of both Bulk and break-bulk Cargo and sixteen United States dollar (U.S. \$16) per TEU handled in the Premises for Containers payable in arrears at the end of each monthly period beginning on the first day of the first month after the Effective Date (the "Throughput Fee" and, together with the Commencement Fee and the Fixed Payment, the "Lease Fees").

The Throughput Fee shall be assessed on empty and laden Containers, Import/Export Cargoes and shall be paid to the Lessor within five (5) business days after the last day of the applicable period. The Throughput Fee shall be adjusted on an annual basis in accordance with the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average for All Items, 1982-84=100 during the applicable annual period.

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MECHANISM FOR THE COLLECTION OF THROUGHPUT FEES

The Lessor and the Lessee shall hold a monthly voyage meeting (the "Voyage Meeting") not later than five (5) Business Days following the end of each calendar month, at which the Parties shall reconcile and agree the total volume of Cargo handled on vessels that have used the Premises in the preceding calendar month. Within five (5) Business Days of the meeting, the Lessor shall raise an invoice for the Throughput Fee based upon the number of vehicles handled on vessels that have used the Premises as agreed between the Parties in the Voyage Meeting.

DELAY IN PAYMENT

Subject to the provisions of Section 18.5 of the Agreement, the Lessee shall make payment to the Lessor by telegraphic transfer within five (5) Business Days of the date of the relevant invoice. If any agreed sum is not paid within such period, the Lessee shall pay the Lessor interest at a rate equal to LIBOR plus five per cent (5%) on the unpaid amount, until the date of actual payment.

BANK ACCOUNT DETAILS

NOTE: Unless otherwise directed by the Confirming Party, irrespective of the provisions in any section of this Agreement relating to payment of fees, all fees payable by the Lessee to the Lessor shall be payable to the Federal Government of Nigeria through an account designated by the Confirming Party as stated below:



NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)



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Appendix G

BERTHS

BERTH 9 and BERTH 10 - 518.28 M





Appendix H

OPERATIONS RATES

A. OPERATIONS RATES

The Lessee shall charge from the Effective Date until the date that occurs on the first (1st) anniversary thereof rates for cargo dues and delivery charges which are not greater than the rates set forth below:

Maximum Tariffs for the Cargo Dues and Delivery Charges of General Cargo

Category	Cargo Dues USD	Delivery Charges Naira	Remarks		
IMP per Ton	6.1	89	 The charge is paid by the consignee. The Cargo dues is paid in USD and the delivery charges are paid in Naira. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise. 5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN. 		
EXP per Ton	4	168	 The charge is paid by the line The Cargo dues is paid in USD and the delivery charges are paid in Naira. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise. 5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN. 		
IMP per Ton (TWA Coastal)	3	89	Please refer to the section for IMP per Ton		
EXP per Ton (TWA Coastal)	3	89	Please refer to the section for EXP per Ton		

Explanatory Notes

Coastal refers to vessels engaged in trade within Nigerian Territorial Waters exclusive of Service boats. Goods previously landed in any seaport in Nigeria and subsequently moved to another port will rank as Coastal traffic. Tropical West Africa (TWA) refers to vessels engaged in trade within the West Coast of Africa lying between latitude of 15° N and 15° S

Note: Maximum tariff service means the single movement of one ton of inbound General Cargo, transferring it from its stowage position in the ship to the dock apron at the vessel's side, sorting it once in accordance with instructions received from the vessel and stacking it in the yard, or placement onto a inland vehicle, or for internal movement to the Customs examination area. The reverse of the above movements applies for outbound general Cargo.



Maximum Tariffs for the Cargo Dues and Delivery Charges of Bulk Cargo

Category	Cargo Dues USD	Delivery Charges Naira	Remarks				
IMP per Ton	4	49	 The charge is paid by the consignee. The Cargo dues is paid in USD and the delivery charges are paid in Naira. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise. 5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN. 				
EXP per Ton	2.5	168	 The charge is paid by the line The Cargo dues is paid in USD and the delivery charges are paid in Naira. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise. 5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN. 				
IMP per Ton (TWA Coastal)	2	49	Please refer to the section for IMP per Ton				
EXP per Ton (TWA Coastal)	2	168	Please refer to the section for EXP per Ton				

Explanatory Notes

Coastal refers to vessels engaged in trade within Nigerian Territorial Waters exclusive of Service boats. Goods previously landed in any seaport in Nigeria and subsequently moved to another port will rank as Coastal traffic. Tropical West Africa (TWA) refers to vessels engaged in trade within the West Coast of Africa lying between latitude of 15°N and 15°S

Maximum tariff service means the single movement of one ton of inbound Bulk Cargo, transferring it from its stowage position in the ship to the dock apron at the vessel's side, sorting it once in accordance with instructions received from the vessel and stacking it in the yard, or placement onto a inland vehicle, or for internal movement to the Customs examination area. The reverse of the above movements applies for outbound dry Cargo.

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Maximum Tariffs for the Cargo Dues and Delivery Charges of Containers

Category		Cargo Dues	Delivery Charges	Remarks
		USD	Naira	
Laden IMP	20'	90	5,015	 The charge is paid by the consignee. The Cargo dues is paid in USD and the delivery charges are paid in Naira. For Flat Containers, the max. delivery charge is N 5,186 and for Open Tops, the max. delivery charge is N 7,073 For Reefers, there is an additional delivery charge of N 1,750 For handling during the weekend, the consignee is charged with an additional N 294 For Unstuffing, the consignee is charged with an additional N 714 For Direct Delivery, the consignee is charged with an additional N 168
	40'	130	6,268	 The charge is paid by consignee For Flat Containers, the max. delivery charge is N 6,707 and for Open Tops, the max. delivery charge is N 9,531. For Reefers, there is an additional delivery charge of N 2,625 For handling during the weekend, the consignee is charged with an additional N 378 For Unstuffing, the consignee is charged with an additional N 903 For Direct Delivery, the consignee is charged with an additional N 210
Laden EXP	20'	70	3,687	The charge is paid by the line
	40'	100	5,567	The charge is paid by the line
Empty IMP	20'	25	5,015	The charges are paid by the line
	40'	40	6,268	The charges are paid by the line
Empty EXP	20'	25	1,264	The charges are paid by the line
Empty Ex	40'	40	1,896	The charges are paid by the line
Local Laden IMP (TWA /Coastal)	20'	70	5,015	Please refer to the section on Laden IMP for 20' containers for Local Laden IMP.
	40'	100	6,268	Please refer to the section on Laden IMP for 40' containers for Local Laden IMP
Local Laden EXP (TWA /Coastal)	20'	70	3,687	The charges are paid by the line
	40'	100	5,567	The charges are paid by the line
Local Empty IMP (TWA /Coastal)	20'	25	5,015	The charges are paid by the line
	40'	40	6,268	The charges are paid by the line
Local Empty EXP (TWA /Coastal)	20′	25	3,687	
	40'	40	5,567	The charges are paid by the line

Explanatory Notes

Coastal refers to vessels engaged in trade within Nigerian Territorial Waters exclusive of Service boats. Goods previously landed in any seaport in Nigeria and subsequently moved to another port will rank as Coastal traffic. Tropical West Africa (TWA) refers to vessels engaged in trade within the West Coast of Africa lying between latitude of 15° N and 15° S

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Note: Maximum tariff service means the single movement of an inbound Container, transferring it from its stowage position in the ship to the dock apron at the vessel's side, sorting it once in accordance with instructions received from the vessel and stacking it in the container yard in readiness for subsequent repositioning back to a ship for transhipment, or to the ICD, or placement onto a inland vehicle, or for internal movement to the Customs examination area. The reverse of the above movements applies for outbound containers.

The Operation Rates shall also be adjusted throughout the Term on an annual basis in accordance with the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average for All Items, 1982-84=100 during the previous year.

Maximum Tariffs for the Cargo Dues of Vehicles

Catego	ory	Vehicle Type	Cargo Dues USD	Remarks			
IMP Vehicle	per	Upto 15 cbm ¹	14.3	 The charge is paid by the consignee. The Cargo dues is paid in USD 			
		16 to 25 cbm	25.8	3. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise.			
		Over 25 cbm	55.8	5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN.			
		Trailer/ Mafiwagon	110.8				
EXP vehicle	per	Upto 15 cbm	13.3	The charge is paid by the line The Cargo dues is paid in USD			
		16 to 25 cbm	13.8	3. There is a VEP (Vehicle Entry Permit) & Tally Sheets & TPR (Tenure Parking Rate) charge of N 225 per truck entering into the ports premise.			
		Over 25 cbm	17.8	4. 5% VAT on the total amount will be collected by the terminal operator on behalf of the FGN.			
		Trailer/ Mafiwagon	44.8				
IMP per	Ton	Upto 15 cbm	13.3	Please refer to the section for IMP per vehicle			
(TWA		16 to 25 cbm	13.8				
Coastal)		Over 25 cbm	17.8				
		Trailer/	44.8				
		Mafiwagon					
EXP per	Ton	Upto 15 cbm	13.3	Please refer to the section for EXP per vehicle			
(TWA		16 to 25 cbm	13.8				
Coastal)	1	Over 25 cbm	17.8				
		Trailer/	44.8				
		Mafiwagon	F	Jametow, Notos			

Explanatory Notes

Coastal refers to vessels engaged in trade within Nigerian Territorial Waters exclusive of Service boats. Goods previously landed in any seaport in Nigeria and subsequently moved to another port will rank as Coastal traffic.

Tropical West Africa (TWA) refers to vessels engaged in trade within the West Coast of Africa lying between latitude of 15° N and 15° S



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¹ cbm = Cubic meters



Maximum Tariffs for the Cargo Dues of Vehicles (in Naira)

	Car	Bus	Truck	Tracked	Trailers
	Upto 15cbm	16- 25cbm	Over 25cbm	Vehicles	Over 140cbm
Direct ²	2,497	2,775	3,539	4,157	3,876
Indirect ³	2,583	2,907	3,971	5,180	4,149
VAT⁴	5%	5%	5%	5%	5%

Note: Maximum tariff service means the single movement of an inbound vehicle, transferring it from its stowage position in the ship to the dock apron at the vessel's side, sorting it once in accordance with instructions received from the vessel and placing it in the parking yard in readiness for subsequent repositioning back to a ship for transhipment, or placement onto a inland vehicle, or for internal movement to the Customs examination area. The reverse of the above movements applies for outbound vehicles.

The Operation Rates shall also be adjusted throughout the Term on an annual basis in accordance with the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average for All Items, 1982-84=100 during the previous year.

B. FREE STORAGE TIME

Unless agreed otherwise with the Lessor and the Regulator, the Lessee shall provide three (3) days free storage time for import Cargoes, one (1) day free storage time for export vehicles, three (3) days free storage time for vehicles in transit to neighbouring countries, and three (3) days free storage time for transhipment vehicles. The Lessee shall be permitted to determine its own storage charges after the expiration of the foregoing time periods, subject to the approval of the Regulator or any Governmental Authority charged with carrying out such regulation.







Appendix I

STAFFING AND SUCCESSION PLAN

An organogram of the senior management structure of the terminal company is attached.

The management and the operation of the terminal will depend on the expertise, quality and experience of the Senior Management.

The company will employ mainly qualified Nigerian Nationals as Managers and 5 positions are reserved for Foreign Nationals. The management positions initially occupied by Foreign Nationals will be vacated within the first five years, subject to selected candidates meeting the agreed levels of competency established by the company for filling individual posts on permanent basis and with the exception of those positions filled by our international technical advisers.

All candidates will be initially sourced according to their qualifications and experience. Interviews will be held in order to assess individual competencies and suitability and selected candidates will have a probation period of minimum of 3 months.

In the short term, the key operational staff to be adequately trained for the job they have to perform and practical job training to be performed on site. During the transition period, the operational staff will study the present operational procedures off loading and loading RoRo – and Container vessels, terminal operation and managing the yard.

Staffing Strategy

Our staffing strategy in general is to employ full-time workers in the company. Our company has established principles for appointment and training of staff. The following sections show our job specifications and our training and instruction programmes:

Specifications and training for managerial posts:

Specifications:

- Between 25 and 35 years old
- Must have a university degree in a relevant subject for the various jobs
- Managenal ability
- Ability to think analytically and conceptually
- Initiative and own responsibility
- Must enjoy taking decisions
- Must be willing to work hard
- Must be a team player
- MS Office

Training programme

- 12 months
- Flow path in Group
- Projects in all Group-relevant companies
 - Terminal
 - Technology
 - Sales
 - Combined cargo transport
 - Controlling





Familiarisation with workflows in the European terminals

Tuition / coaching

- 12 months
- Principles of management and management styles
- Management tools
- Strategic thinking and acting
- Principles of communication
- Conflict management
- Self perception / perception from outside
- Employment law for executive managers
- Time and self management
- Personal counselling on own role in company

White collar

1.1 Terminal staff

are selected on the following criteria and take the following training courses:

a) Operational staff - logistics

Criteria for appointment

- > aged 25 to 35
- > completed school education HND
- > initiative, independence
- > willingness to learn

Training courses

- > Basic commercial training
- > Basic operational training
- > Handling container ships
- > Handling of RoRo vessels
- > Ships planning
- > Yard planning
- > Billing of services
- > Handling and billing freight-forwarding orders
- Processing ship's documents import/export papers, dangerous cargo, ship's stowage plans
- > Operating personal computers

b) Operational staff – office personnel

Criteria for appointment

- > aged 25 35
- > completed school education HND
- > initiative and independence
- > willingness to learn.

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Specifications - Terminal staff

- Completed school education HND
- Aged between 20 and 35
- Health check and a head for heights
- Physical fitness
- Ability to concentrate
- Ability to cope with high work load
- Driving licence
- Care and reliability
- Good manners
- Team ability and social skills
- Good-conduct certificate, proof of readiness to accept responsibility
- Initiative
- Independence / interest in technical systems

Development and training

Blue-collar staff

Blue-collar staff development will be organised to reflect the staff qualifications needed. Our organisation places particular weight on the ability of industrial staff to carry out a number of functions.

This multi-purpose training has the great advantage for the staff concerned that they do not constantly carry out the same work. A reach-stacker driver, for example, is also trained as a checker, and can thus be employed in two areas within one shift.

Above all, this exchangeability brings great benefits of mental and physical fitness to all staff.

Staff training includes the following courses:

Reach-stacker drivers

Training for reach-stacker drivers takes 18 working days and is divided into a theoretical and a practical part.

a) Theoretical part (2 days)

- > General duties
- > Familiarisation with the terminal and with special work positions
- > Operation on ship and at work positions
- > Position occupancy and position marking
- Workshop, roads etc.
- > Familiarisation with reach stacker and introduction to terminal organisation
- > Safety arrangements
- Safety training
- > Operating instructions
- > Handling dangerous goods

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> Cleaning equipment

b) Practical part (5 days)

The practical part covers 5 days and includes all the activities which a reach-stacker driver needs to carry out in the terminal.

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Training is followed by a test of both theory and practice by the Terminal Safety Officer in collaboration with the trainer.

The course schedule in brief is as follows:

Reach-stacker driver training:

Day 1-2 Theoretical teaching

3-7 Learning to use the RS, various exercises, picking up, stowing,

transporting containers

Day 8 theoretical and practical test

Technical-services training

a) Mechanical and electrical vehicle engineer

- Servicing utility vehicles and cars
- Maintenance
- > Analysing these vehicles' systems
- > Fault diagnosis
- Testing and repairing all systems in vehicles, such as: hydraulics, electrics, regulation and control, engine mechanics, chassis and braking systems
- b) Mechanical and electrical engineer
 - > Servicing plant and systems for energy supply, regulation technology, communications and alarm technology, drive and lighting technology
 - > Installing line systems
 - Servicing all electrical systems
 - Testing the functions of electrical installations
 - > Guaranteeing energy supply and safety of capital equipment
 - > Servicing and repairing building-technology equipment

c) <u>Storekeeper</u>

- > Knowledge of goods reception
- > Types of storage
- > Proper handling of working appliances

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- > Safety at work
- > Environmental protection
- > Planning and organising logistic processes

Organisation at the Tin Can Island Terminal will be based both on the experience of our experts in setting up container terminals in Europe, and on the experience it has now gained of large-scale expansion work at its terminals. The terminal in Lagos will be a "stand-alone terminal", directly running all divisions needed for a terminal, such as operation and planning, sales, administration and financing, personnel and safety at work. The technical departments will also be fully integrated into the company.

All divisions needed for handling and terminal operation, including the staff involved, will be staffed by the terminal's own employees. In the process of restructuring from a general cargo terminal to a container terminal, Tin Can Island Terminal will also undergo changes in organisation. All departments in a container terminal have considerable differences from those in a break bulk terminal. This difference in standard includes the terminal's industrial staff.

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Along with a larger number of staff, each individual member of staff will be required to have very high qualifications.

The terminal will consist of a working organisation with flat hierarchies, in which industrial staff will work in grouped teams. This form of work organisation and staff management – particularly for industrial staff – is used in modern industrial companies and has been practised in all Terminals all over the world.

This form of working organisation provides employees with qualified jobs, since staff will be required to undertake different jobs within the firm, thus needing to assume a high level of responsibility both for operational production and for the equipment. The jobs to be created at Tin Can Island will be full-time jobs.

Hours of work and holidays

Working hours on Tin Can Island will be 24 hours a day, seven days a week. Working hours will be arranged flexibly since, given changes to ships' timetables, no continual workload can be guaranteed. For this reason the terminal must be able to react to heavy and slack workloads.

Working hours will be 8 hours a day on 6 days a week. There will be three basic sifts, which can be organised flexibly as follows:

Basic shift: 8.5 hours, with 0.5 hour break.

The start of a shift may be can be brought forward by up to 2 hours. The start of a shift may be put back by up to 4 hours. The basic length of a shift is 8 hours a day.

A shift may be reduced to 6 hours, or extended to 12 hours.

The order for a shift will be given on the day previous to the working day and will be displayed in writing on the information board.

There will be three shifts a day. If no work is pending, the night shift may be converted into a second shift.

If staff work more than 48 hours a week, this overtime will be collected in a working-hours account. Should workload at the terminal be slack, this overtime will be paid as free time.

Payment will be made every three months for hours still recorded in the working-hours account.

The length of staff holidays will be subject to Nigerian law.

The above shift system will apply to all persons engaged in handling (both blue and white collar.

Salaries and salary increases

- > A new employee will normally be hired at the minimum of the salary range established for his job, subject to market forces.
- New employees whose qualifications and experience exceed the minimum requirements for the job may be engaged at a basic salary above the minimum of the grade range established for the job.
- > Trainees whose academic qualifications and/or work experience are below the minimum requirements of the job, or who are placed on trainee status, may be employed at a basic salary below the salary range established for their respective full jobs only with the approval of the Human Resources Development and Training Department. The recruiting or appointing manager, who will be guided by the

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training programmes established by the Human Resources Development and Training Department, shall specify the period of training for such trainees at the time of employment.

- Appropriate action will be taken to adjust the status and salaries of employees hired below the grade range established for the job to the minimum of the range in the light of their ability and productivity demonstrated on the job during the period of their training.
- > Salaries will be paid monthly in cash, by check, by bank transfer, or by a combination of these methods (whichever is determined by the Company).

Bonus scheme for all staff at the terminal

A bonus system will be set up for all staff at the terminal, to increase productivity and improve output, and will be introduced no later than one year following start of operations.

For persons engaged in handling, the bonus system will operate by handling performance. In the workshop the bonus will be depend on the proper availability of equipment.

For all other staff the bonus will be assessed on the satisfactory nature of work performed.

Following a set period (3,6 or 12 months), the bonus will be paid to the staff, providing their performance meets or exceeds the requirements of the system worked.

Health and safety

The Company places great weight on the health and safety of its staff.

Before employment by the Company, all staff must undergo a health check.

Persons working outside on large items of plant or equipment must also be tested to ascertain their motor abilities.

A head for heights is an absolute requirement for every person if they are to be employed.

Following safety regulations is an absolute requirement for all staff.

To raise safety, the Company will introduce the following conditions and hereby agrees to follow them strictly:

- > Creation of a safe workplace
- > Safe traffic routes in the terminal
- > Safe equipment, which is monitored and repaired at regular intervals
- First-aid boxes at all important positions in the terminal
- > Firs-aid training for staff
- > Procedural guidelines in case of danger
- > Regular instruction to staff on safety procedures and regulations in the terminal

Staffs, who fail to adhere to safety regulations, following 3 warnings, will be dismissed.

Number of employees

The following list shows the estimated number of white-collar and blue-collar staff for the first 10 years. Stevedoring of vessels and labour within the Terminal will be outsourced in year 1.

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White Collar	Year 1	Year 5	Year 10
General Manager	1	1	1
Secretary (Pool)	2	2	2
Finance & administration Manager Finance department	1	1	1
	4	5	6
Operations Manager Ass. Operations Manager Planning Vessel Supervisors Yard Supervisors Vessel planner Yard planner Equipment operators HSE Manager HSE Supervisors Technical Manager Workshop Manager Ass Workshop Manager Technicians Supervisors Mechanics Electricians Storekeepers/Filling Station	1 1 1 4 4 1 1 60 1 2 1 1 1 2 3 16 5	1 1 1 4 4 2 2 65 1 2 1 1 1 2 3 18 5 5	1 1 1 4 4 2 2 70 1 2 1 1 1 2 3 20 6 5
IT Department	2	2	2
Commercial Department	2	2	2
Communication Department	2	2	2
HR Manager	1	1	1
HR Department	2	3	3
Delivery Manager Delivery Supervisors Service desk/Invoicing TOTAL	1	1	1
	2	2	3
	5	6	6
	135	148	160

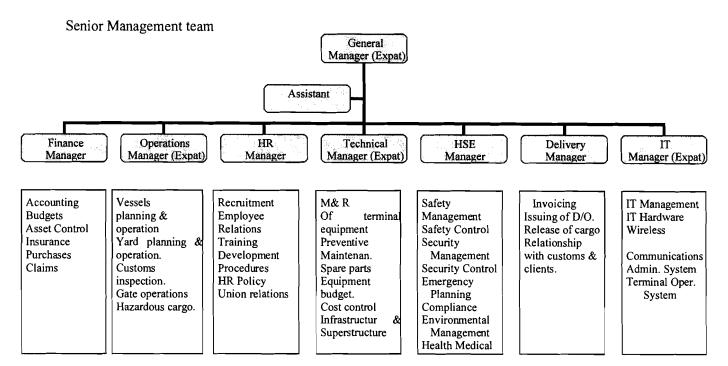
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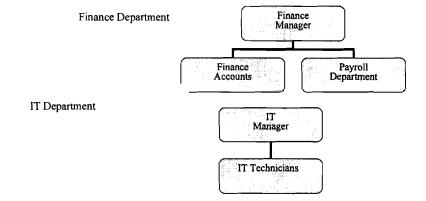
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Management Structure



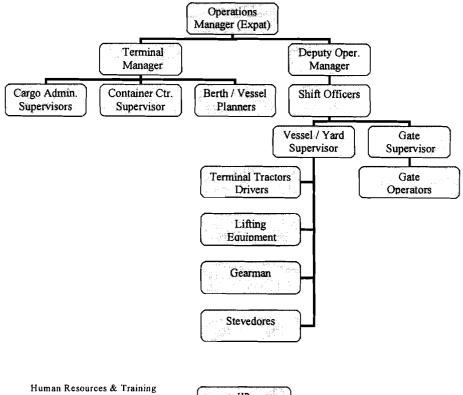


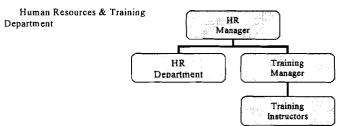


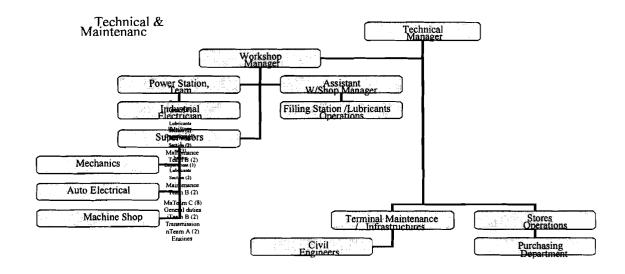




Operations & Planning Department







NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)

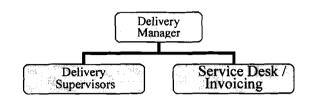
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Health, Safety and Environmental Department

Delivery Department

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NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)





[Insert letterhead and address of first class international financial institution]

[Date]

The Nigerian Ports Authority 26/28 Marina Lagos, Nigeria

Re: Performance Bond

Ladies and Gentlemen:

We refer to that certain Lease Agreement dated — 20		
Authority (the "Lessor"), Bureau of Public Enterprises		
" <u>Lessee</u> "). This Performance Bond is being submitted to y	ou pursuant to the instructions rec	ceived from the Lessee.
The undersigned Iname of financial institution] a	organized under the laws of	hereby unconditionally

The undersigned, [name of financial institution], a ______ organized under the laws of ____, hereby unconditionally and irrevocably guarantees to pay to you the Lessee's full and timely performance of the Guaranteed Obligations (as defined below) up to the total aggregate of the Guaranteed Amount (as defined below). This Performance Bond is subject to the terms and conditions set forth in this letter:

- 1. <u>Guaranteed Obligations</u>. The obligations of the Lessee to pay the due and payable Fixed Payment and all financial penalties due and payable following an arbitration award by the Lessee thereunder are hereby guaranteed (collectively, the "<u>Guaranteed Obligations</u>").
- Guaranteed Amount. The undersigned's total aggregate liability from the date hereof until the final annual renewal of this Performance Bond shall not exceed the amount of three hundred and fifty thousand U.S. dollars (\$350,000) (the "Guaranteed Amount") notwithstanding that the Performance Bond is renewed annually.
- 3. <u>Required Documents</u>. The undersigned shall pay the amounts due under this Performance Bond to the Lessor upon the delivery to the undersigned of all of the following documentation:
 - 3.1 A signed draft to the undersigned executed by an officer of the Lessor demanding payment under this Performance Bond, referencing this Performance Bond and specifying the Default Amount (as defined below) and the account information of the Lessor for purposes of payments due to the Lessor hereunder (the "Draft").
 - 3.2 A notarized certificate executed by an officer of the Lessor stating
 - (i) that the Lessee is in default of any of the Guaranteed Obligations, specifying the amount of the default (the "Default Amount"):
 - (ii) that the amount in the Draft is due and payable to remedy a default of the Lessee under the Lease Agreement;
 - (iii) that a demand (the "Lessee Demand") was sent to the Lessee requesting payment of the Default Amount and designating the account number; and
 - (iv) that the Lessee Demand was delivered to the Lessee at least thirty (30) days prior to issuing such Draft; and (v) that the Lessor has not received such payment.
 - 3.3. A copy of the Lessee Demand.
 - 3.4. A copy of the final arbitrational award in favour of the Lessor in relation to default by the Lessee under the Lease Agreement.

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All Drafts drawn under and in compliance with the terms of this Performance Bond shall be duly honoured by us upon delivery of documents specified above. Except for the documents specified herein, no other documents or other action shall be required notwithstanding any applicable law.

- 4. <u>Full Force and Effect</u>. This Performance Bond is effective as of the date hereof and shall be in full force and effect until the anniversary of the date hereof and shall be renewed for another year on the eve of the anniversary date. Failure to renew this Performance Bond by the Lessee shall be considered a breach of material provision of this Agreement, and the Lessor shall have the right to call on the performance bond at any time. This Performance Bond shall be returned to us immediately upon the Expiry Date, but shall expire on the Expiry Date whether returned or not, and no claim may be made hereunder after such Expiry Date or after the aggregate of all sums paid by us to you shall equal the Guaranteed Amount whichever is earlier.
- 5. <u>Independent Obligations</u>. For the avoidance of doubt, our liability under this Performance Bond is legally and totalling independent from the obligations arising under the Lease Agreement.
- 6. <u>Notices.</u> All notices to be given hereunder shall be given by registered post to the addressee at the address herein set out herein unless such party has provided thirty (30) days written notice of an alternative address.
- 7. <u>No Discharge</u>. No action, event or condition which by any applicable law should operate to discharge us from our liability hereunder shall have effect and we hereby waive any right we may have to apply such law so that in all respect our liability hereunder shall be irrevocable and except as stated herein unconditional in all respect.
- 8. <u>No Set-Off.</u> Any payments under this Performance Bond shall be made without any right of set-off or counterclaim and without any deduction of whatsoever nature.
- 9. <u>Charges and Commissions</u>. All bank charges and commissions incurred with this Performance Bond are for our account.
- 10. <u>Severability</u>. In case any of the provisions of this Performance Bond is or should become invalid or unenforceable this will not affect the validity or enforceability of the remaining provisions hereof.
- 11. <u>Governing Law.</u> This Performance Bond shall be governed and construed in accordance with the substantive laws of Nigeria.

[NAME OF FINANCIAL INSTITUTION ISSUING GUARANTY]

Name:	
Title:	

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INSURANCE

- 1. The Lessee shall purchase and maintain, at its expense, insurance for cover against the following.
 - (1) the Lessee's general liability arising out of this Lease to a level not less than US\$10 million. The Lessor shall have the right to review and approve all policies required. The Lessee shall by certificates and, deposit of copies of insurance policies provide proof of compliance;
 - (2) loss, damage or destruction of all commodities moving through the Designated Area under the responsibility of the Lessee;
 - accidents injury or death occasioned to persons lawfully within the Designated Area arising out of its operations or any such other liabilities that may be occasioned to such persons as a result of the Lessee carrying out and/or performing such services as provided for in this Lease;
 - (4) liability to all parties making lawful use of the Designated Area, and their properties;
 - risks arising from deficiencies or failure to dispose of waste materials including those relating to leaking containers, damage to Containers and other property or hazards;
 - (6) Any other risks compulsorily provided for by the laws of Nigeria or the rules and regulations governing the Lessor.
- 2. The Lessee shall purchase and maintain, at its expense, insurance for cover against Loss, damage or destruction arising from fire and other extraneous perils to the permanent structures, buildings, equipment, improvements and other such fixtures owned by the Lessor and found within the Premises. The Lessee shall take out the Insurance under this clause in the names of the Lessee and the Lessor.
- 3. The proceeds from such property insurance cover shall be utilized to repair or reconstruct the installations damaged or destroyed with the end view of having them restored to their condition immediately prior to the event, which occasioned the loss or damage. In no case shall the insured amount limit the responsibilities of the Lessee under this Lease.
- 4. During the continuance of this Lease, the Lessee shall be liable for any (and all) claims, losses, damages, and liabilities relating to the Lessor's Assets, within the Designated Area and the Services, and shall keep the Lessor fully indemnified against any (and all) claims and other legal actions for damages arising therefrom: provided, however that nothing in this Lease shall impose any liability upon the Lessee in respect of any proceedings or claims arising from the acts of a third party or the Lessor, its employees or agents, except if such acts arise, directly or indirectly from the Lessee's negligence.

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Appendix L

GUARANTEED MINIMUM TONNAGE

The Lessee is required to achieve ninety per cent (90%) of forecasted volume as contained in their Technical Proposal.

The Lessee guarantees to handle at least ninety per cent (90%) of projected cargo throughput as provided in its technical proposal and hereby attached.

If Lessee fails to achieve at least ninety per cent (90%) of such throughput, the Lessee shall pay the Lessor the throughput fees of the difference between the throughput handled and the guaranteed volume of ninety per cent (90%).

However, if the Lessee achieves between ninety percent (90%) and one hundred percent (100%), the excess throughput fee shall be discounted by ten (10%) per cent.

Any achievement above one hundred per cent (100%) shall attract a discount of twenty (20%) per cent on the excess.

Reconciliation in respect of the guaranteed tonnage shall be conducted not later than four (4) weeks from the end of the operational year.

This guaranteed minimum tonnage requirement shall be applicable twelve (12) months from the Effective Date and shall be subject to review every two (2) years.

NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)



PROJECTED CARGO THROUGHPUT AS PROPOSED BY THE LESSEE

Redacted



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Appendix M

Dredging Plan

NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)

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Appendix N Transition Plan

1. INTRODUCTION

- 1.1 This Transition Plan sets out the rights and obligations of the Lessor and the Lessee during the Transition Period.
- 1.2 It is important that the Lessor and Lessee work closely together towards the common goal of a successful transfer of the Premises from Lessor to Lessee in accordance with the provisions of this Agreement and the commencement of the Operations by the Lessee on the Effective Date.
- 1.3 The Transition Period is critical for a successful transfer of the premises and the subsequent commencement of operations. The Transition Committee shall ensure that during the Transition Period, the Parties shall follow and comply with the provisions of this Appendix.

2. TRANSITION COMMITTEE

2.1 The Lessor and the Lessee shall each appoint four {4} representatives to form a Transition Committee who shall be responsible for overseeing the implementation of the provisions of the Transition Plan during the Transition Period. The Transition Committee shall consult with the relevant Government Authorities where necessary in order to comply with Applicable Law and the provisions set out in the Agreement.

3. THE LESSOR OPERATIONS

- 3.1 Throughout the Transition Period:
 - (a) the Lessor shall continue the Operations subject to the provisions of this Transition Plan;
 - (b) the Parties shall ensure smooth continuation and performance of the Lessor Operations provided by the Lessor to its customers; and
 - (c) the Parties also agree to minimize disruption of the Lessor Operations.

4. USER RIGHT

4.1 From the Execution Date and throughout the Transition Period in consideration of the payment of the commencement fee, the Lessor shall grant to the Lessee and its employees, contractors, customer and invitees: the non exclusive right to use, in common with others entitled to use {including the Lessor}, the Premises, subject to all rights reserved by the Lessor under the terms of all rules and regulations promulgated from time to time with respect thereto. The Lessee shall not use the Premises in any manner which is inconsistent with the Agreement or in any manner that unreasonably interferes with the use of the Premises by other occupants or users of the Premises.

5. **INSURANCE**

- 5.1 The Lessor shall maintain, at its expense, during the Transition Period insurance cover against the following:
 - (a) the Lessor's general liability to a level not less than US\$10 million;
 - (b) loss, damage or destruction of all commodities moving through the Premises under the responsibility of the Lessor;

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- {c} accidents injury or death occasioned to persons lawfully within the Premises arising out of the Lessor Operations or any such other liabilities that may be occasioned to such persons as a result of the Lessor carrying out and/or performing the Lessor Operations;
- {d} liability to all parties making lawful use of the Premises, and their properties;
- (e) risks arising from deficiencies or failure to dispose of waste materials including those relating to leaking Containers, damage to Containers and other property or hazards:
- (f) loss, damage or destruction to the permanent structures, buildings, equipment, improvements and other such fixtures owned by the Lessor and found within the Premises;
- (g) any other risks compulsorily provided for by the laws of Nigeria or the rules and regulations governing the Lessor.
- 5.2 The proceeds from such property insurance cover shall be utilized to repair or reconstruct the installations damaged or destroyed with the end view of having them restored to their condition immediately prior to the event which occasioned the loss or damage. In no case, shall the insured amount limit the responsibilities of the Lessor under this Transition Plan.
- 5.3 Notwithstanding the provisions of Sub Section 6.1 above, the Lessee shall maintain, at its expense, during the Transition Period insurance cover against the following:
 - the Lessee's general liability to a level of not less than US\$10 million;
 - {b} accidents, injury or death occasioned to persons lawfully within the Premises arising out of its acts or omissions or such other liabilities that may be occasioned to such persons as a result of the Lessee carrying out and/or performing in accordance with the provisions of this Transition Plan;
 - (c) loss, damage or destruction to the Development Plan Equipment and any Improvements founds within the Premises; and
 - (d) all other risks compulsorily provided for by the laws of Nigeria or the rules and regulations governing the Lessee.
- 5.4 The Parties shall provide each other with copies of all such insurance policies and shall have the right to review and approve the same, such approval not to be unreasonably withheld.

6. **SURVEYS**

- 6.1 As soon as possible following the Execution Date, the Parties shall appoint an Expert to conduct a condition survey of the Premises {paying particular attention to the condition of the Quay wall and the Quay apron}. An underwater survey to be carried out to evaluate the true condition of the Quay wall. Fixed Assets, Movable Assets, spare parts and consumables to be surveyed jointly. If, as a result of such condition survey, the Expert reports that the Premises, Quay wall, the Fixed Assets and/or the Movable Assets or any part thereof either do not comply with the provisions of the Agreement or are not present upon the Premises notwithstanding the provisions of the Agreement then, in respect of:
 - the quay wall: the Lessor shall at its own cost, charge and expenses, take all necessary steps to put the quay wall and quay deck in good working condition before the Effective Date. The repair to be carried out according to international standards. In case the repairs cannot be completed before the Effective date, the Lessee is entitled to reduce the lease fee pro rata for the period a berth cannot be utilized.

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- the Premises and the Fixed Assets: the Lessor, shall at its own cost, charge and expense, take all necessary steps to put the same to good working condition before the Effective Date; and
- (c) the Movable Assets: then the Movable Asset Purchase Price shall be reduced by the actual cost of the Movable Assets that does not comply with the provisions of the Agreement or is not present upon the Premises, the purchase price for which is as set out in Appendix B of the Agreement.
- During the Transition Period, the Lessor and the Lessee shall perform civil engineering investigations of the infrastructure of the Premises including:
 - (a) confirmation of the load carrying capacity of the quay deck supporting quay wall so as to obtain assurance that the load carrying capacity has not been impaired through overloading and structural deterioration, particularly the quay apron.
 - (b) provision of present depths, the siltation and maintenance history of the Berths and the approach channel.
- 6.3 The Lessor and the Lessee shall also perform the following investigations during the Transition Period so as to ascertain the condition of the Premises:
 - {a} a geotechnical investigation;
 - {b} a topographical survey;
 - {c} a survey or existing fire pumps and associated infrastructure;
 - {d} a survey of the existing sub stations and electrical equipment.
- 6.4 As soon as possible after the Execution Date the Lessee shall undertake the environmental impact assessment required for the purposes of Applicable Law in order to allow the Lessee to progress with Improvements in accordance with the Development Plan. The Lessor shall provide the Lessee with all assistance possible in order to allow the Lessee to obtain the environmental impact permits required in order to develop the Premises in accordance with the Development Plan and to perform the Operations.

7. CONDITIONS PRECEDENTS

- 7.1 Each Party shall use its best efforts to effectuate the satisfaction of the conditions precedent requiring action by such Party as set out in Article 7 of the Agreement during the Transition Period.
- 7.2 In respect of the conditions precedent to be fulfilled by the Lessee shall ensure that :
 - the condition survey referred to in Sub Section 7.2 above is completed diligently and punctually so as to ensure that the Transition Committee are able to agree to any adjustment to the Movable Asset Purchase Price to be paid by the Lessee to the Lessor on the Effective Date; and
 - (b) in addition to the insurance cover required pursuant to the provisions of Sub Section 6.3 above, it shall also provide the insurance cover required pursuant to the provisions of Appendix J in place by the Effective Date.

8. **CONDEMNED ASSETS**

8.1 The Lessee shall be entitled to commence the Improvements contemplated in the Development Plan. As part of the Improvements, the Lessor and the Lessee shall cooperate so that the Lessee may commence the Demolition Works.

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8.2 The building materials resulting from the Demolition Works shall be the property of the Lessee and the Lessee shall encourage the resale of such materials for reuse in or around the Port.

9. PREMISES

- 9.1 From the Execution Date, the Lessee shall, with the cooperation of the Lessor, establish an arrival and departure gate operation at the North end of the Premises for the purposes of implementing control and security of the Premises.
- 9.2 The Lessee shall prepare and offer a tender for a comprehensive security package for the Premises and shall award such contract which shall be in compliance with the ISPS Code for security services to commence upon the Effective Date. The security requirements shall include, but not be limited to control at access points, internal patrols and perimeter patrols/surveillance.

10. **DREDGING**

10.1 The Lessor shall commence dredging in accordance with the Dredging Plan to be prepared by the Lessor prior to the Effective Date with a view to complying with its obligations relating to dredging as set out in the Agreement.

11. CUSTOMS

11.1 The Lessor and the Lessee will work together during the Transition Period with Customs to reform the current hours of operation of Customs, and to simplify their procedures or the Operations with a view to improving the efficiency of Customs.

12 REDUNDANT ASSETS

12.1 The Lessor shall, at its own cost and expense, remove any Redundant movable. Assets on the Premises before the Effective Date.

13 DEVELOPMENT PLAN

- 13.1 The Lessor shall allow the Lessee to take delivery of and install a Terminal Operation System, that will be implemented in order to allow the Lessee to track Containers, control planning and optimise equipment utilization from the Effective Date.
- 13.2The Lessee to receive and store without cost his own Cargo handling equipment like forklifts, container handlers, cranes, trailers and tractors, porter cabins and stevedoring gears during the transition period. The Lessee shall provide adequate security and assume all risks associated with such equipment.
- 13.3The Lessee shall map the terminal handling equipment requirements of the Premises taking into account the Movable Assets, spare parts and consumables and the Equipment in The Development plan.

14 CARGOES AT THE PREMISES ON THE EFFECTIVE DATE

14.1 The Transition Committee shall prepare a detailed inventory of overtime- and other uncleared cargo during the Transition Period. This includes abandoned imported vehicles littering the terminal. The Transition Committee and the NCS (Customs) should work together to find solutions for above mentioned uncleared/abandoned cargoes and vehicles, which have been vandalized and have only scrap value. These scrap vehicles, numbering more than 100 should be sold (auctioned) by NCS and removed before the effective date.

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- 14.2 The Lessor shall remove the overtime and uncleared cargo identified in the inventory from the Premises which shall include requesting Customs to assist with the removal of the overtime- and uncleared cargo from the Premises.
- 14.3 Overtime- and uncleared cargo shall be consolidated in a location outside of the Premises and the Lessor shall list the same for disposal through Customs. This will increase the working area within the RoRo terminal and minimize the cargo stored within the Premises which will assist to:
 - limit/eliminate liability for the collection of past fiscal and other dues: {a}
 - {b} limit/eliminate liability originating from any possible cargo claims:
- 14.4 Any Containers, vehicles or other cargo belonging to the customers of the Lessor on the Premises at the Effective Date shall become the responsibility of the Lessee. The Transition Committee shall prepare a list of Containers, vehicles and cargo at the Premises three {3} days prior to the Effective Date. Any Operations provided by the Lessor to those customers in respect of their Containers on or before the Effective Date will be invoiced by the Lessor to the Lessee. The Lessor shall then invoice the customer for the Operations provided by the Lessee and for any services provided by the Lessor.
- 14.5The Parties agree that the Lessor shall place an advertisement in the local media as soon as possible after the Execution Date to inform customers of the Lessor of the transition of the Premises to the Lessee and requesting the customers of the Lessor to take delivery of their Containers and other cargo within thirty (30) days (in the first instance) after which an extension may be granted to as to ensure that as many Containers, vehicles and other cargo are removed from the Premises as is possible prior to the Effective

15 CUSTOMER CONTRACTS

15.1 The Lessor shall terminate any and all existing customer contracts and agreements relating to the performance of the Operations by the Lessee for and on behalf of their customers at the Premises.

16 OPERATIONS

- The Parties shall seek to expand the hours of operation of the main gate to permit movement of cargoes in and out of the Port twenty-four {24} hours a day and seven {7} days a week.
- 16.2 The Parties shall work to ensure that the Transition between Lessor Operations and the Operations is such so as to minimize disruption at the end of the Transition Period.
- The Parties agreed that the Transition Committee shall be responsible for the coordinating of the 16.3 Transition process for the period of 90 days prior to the Effective Date. Notwithstanding the provisions of this Sub Section, the Lessor shall ensure that all of its employees have vacated the Premises before or on the Effective Date.
- Within sixty (60) days of the Execution Date, a plan should be implemented that 16.4 regulates the discharge of Containers, vehicles and other cargo to a carefully defined area on the Premises, thereby facilitating easier identification and inventory checking with minimum operational impact.
- Further to the completion of the condition survey referred to in Section 6.1 of this Appendix, the Lessee 16.5 shall commence a full overall review of the Premises and the Operations and the Lessor shall cooperate with the Lessee in respect of the provision of information and assistance in relation to such review, which shall include a review in the following areas:

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- {a} Personnel organisation;
- (b) yard planning and Operations;
- (c) planning and operations on the Premises outside the terminal
- {d} gate procedures and operations;
- {e} IT hardware and Systems;
- [f] Documentation produced as part of the Operations;
- {g} billing and finance functions;
- {h} Customs procedures
- {I} statistics:
- safety procedures;
- {k} security procedures;
- future and anticipated processes;
- 16.6 The Lessee shall commence the implementation of the staffing and Succession Plan as set out in Appendix I of the Agreement and shall develop a comprehensive training program for employees in order for full takeover readiness.

17 CONTRACTORS

17.1 The Lessee may engage any contractor possessing the requisite skill, expertise and capability to perform some, but not all, of its obligations under this Transition Plan and the Agreement provided that the Lessee shall, at all times, be solely responsible for the actions and omissions of that contractor.





Appendix O Termination Plan

1. **DEFINITIONS**

1.1 The following additional terms shall have the meanings specified in this Sub Section when capitalized and used in this Appendix:

"Intellectual Property Rights" means:

- (a) patents, trademarks, service marks, rights in design, trade dress, trade secrets, trade names, and copyrights that are not the property of the Lessee but which are licensed to the Lessee by a third party and which relate to the Premises or the performance of the Operations;
- (b) applications for registration to any of the items contained in subsection (a) of this definition, to the extent that such application under Applicable Law provides protection for such items;
- (c) rights under licenses and consents in relation to any of the items contained in subsection (a) of this definition; and
- (d) all forms of protection of a similar nature or having equivalent or similar effect to any of them which may exist anywhere in Nigeria;

"Inventories" shall have the meaning set out in Article 4.1 below;

"Lessee Movable Assets" means the moveable property of the Lessee used by the Lessee for the purposes of performing the Operations at the Premises on the Termination Period Start Date, including but not limited to, the Movable Assets (or any replacement of the Movable Assets made during the Term whether pursuant to the Development Plan or otherwise) and the Lessee Equipment;

"Purchase Price" means the total purchase price to be paid by the Lessor to the Lessee before or on the Termination Date for the Transferring Lessee Movable Assets. The Purchase Price shall be calculated by reference to the purchase prices set out in the Inventories;

"Termination Period Start Date" means the date of commencement of the Termination Period;

"Transferring Lessee Movable Assets" means the Lessee Movable Assets that the Lessee agrees to sell and transfer to the Lessor subject to the payment of the Purchase Price in accordance with the provisions set out in Section 4 below;

"Transferring Fixed Assets" means the immovable property affixed to the Premises as at the Termination Period Start Date including the Fixed Assets;

2. THE TERMINATION PLAN

- 2.1 The Parties agree that the Termination Plan shall apply during the Termination Period.
- 2.2 Notwithstanding Section 2.1, the Lessee shall ensure smooth continuation and provision of the Operations throughout the Termination Period. The Parties agree to minimize disruption of the Operations performed by the Lessee.

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3. CONDITION SURVEY

As soon as possible following the Termination Period Start Date, the Parties shall appoint an Expert to conduct a condition survey of the Premises and the Transferring Fixed Assets. If, as a result of such condition survey, the Expert reports that the Premises or the Transferring Fixed Assets or any part thereof has not been operated and maintained in accordance with the requirements under this Agreement (normal wear and tear excepted) the Lessee shall, at its own cost, charge and expense, take all necessary steps to put the same to good working condition before the Termination Date.

4. LESSEE MOVEABLE ASSETS

- 4.1 Not later than thirty (30) days after the Termination Period Start Date, the Lessee shall provide the Lessor with inventories of:
 - (a) the Lessee Movable Assets; and
 - (b) spare parts and consumables

which it is prepared to sell and transfer to the Lessor on the Termination Date (the "Inventories"). The Lessee shall include a purchase price for each of the Lessee Movable Assets, spare parts and consumables in the Inventories.

4.2 Not later than thirty (30) days prior to the Termination Date, the Lessor shall advise the Lessee in writing which of the Lessee Movable Assets, spare parts and consumables it wishes to purchase at the Purchase Price.

5. INTELLECTUAL PROPERTY

5.1 The Lessee shall make all reasonable efforts to procure an assignment or novation of any licenses for Intellectual Property Rights granted to the Lessee and under terms that will permit the reproduction, translation, use and lease of such license by the Lessor. The Parties shall take all steps that may reasonably be necessary or desirable to fully effectuate the provisions of this Section.

6. TERMINATION DATE

Prior to the Termination Date during the Termination Period or upon the Termination Date the Lessee shall:

Premises and Transferring Fixed Assets

- (a) vacate the Premises;
- (b) surrender peaceful possession of the Transferring Fixed Assets in a good working condition in accordance with Prudent Industry Standards (excluding reasonable wear and tear) to the Lessor:
- (c) hand over to the Lessor all documents including as built drawings, manuals and records relating to operation and maintenance of the Premises and the Transferring Fixed Assets;
- (d) transfer or cause to be transferred to the Lessor any agreements relating to the Premises and/or the Transferring Fixed Assets which are:
 - (i) valid and subsisting;
 - (ii) capable of being transferred to the Lessor; and

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- (iii) that the Lessor has chosen to take over, and cancel or cause to be cancelled such agreements not to be transferred to the Lessor; and
- (iv) execute such documents and deeds as the Lessor may require to confirm or give effect to this Sub Section:

Transferring Movable Assets

(e) subject to receipt of the purchase price by the Lessee convey, transfer, assign and deliver to the Lessor, free and clear of liens and encumbrances, the Lessee's right, title and interest in and to the Lessee Movable Assets, spare parts and consumables that the Lessee has agreed to sell and transfer to the Lessor in accordance with the procedure set out in Section 4 above accompanied by any necessary bills of sale, assignment agreements, novation agreements or other instruments of transfer reasonably requested by the Lessor.

Customer Contracts and Agreements

(f) the Lessee shall terminate any and all existing customer contracts and agreements relating to the performance of the Operations by the Lessee for and on behalf of their customers at the Premises.

7. CARGO ON THE PREMISES AT THE TERMINATION DATE

7.1 Any Cargo belonging to the customers of the Lessee on the Premises at the Termination Date shall become the responsibility of the Lessor. The Lessee shall provide the Lessor with a list of Cargo at the Premises on the Termination Date. Any Operations provided by the Lessee to those customers in respect of their Cargo on or before the Termination Date will be invoiced by the Lessee to the Lessor. The Lessor shall then invoice the customer for the Operations provided by the Lessee and for any services provided by the Lessor.

8. COOPERATION

8.1 The Lessee shall use its best efforts and act in good faith to cooperate with the Lessor or any new lessee that the Lessor may notify the Lessee of in writing on or before the Termination Period Start Date to take over responsibility from the Lessee to perform the Operations on or after the Termination Date. Such cooperation required of the Lessee shall include, without limitation, the provision of all relevant documentation and information held or used by the Lessee relating to the Premises, the Transferring Fixed Assets and the Operations (including manuals, records, data, etc.).

NCP/BPE, NPA & Five Star Logistics Ltd (TCIP RoRo Terminal)

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